RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

PO-PSO Mapping to Courses

Department of Commerce

Bachelor of Commerce (Model 1 Finance & Taxation)

Bachelor of Commerce (Model 1 Computer Application)

Bachelor of Commerce (Model 2 Finance & Taxation)

Bachelor of Business Administration

Department of Social Work

Bachelor of Social Work

Master of Social Work

Postgraduate Diploma in Clinical Social Work and Counselling

Department of Psychology

BSc Psychology

MSc Psychology

Department of Library and Information Science

Master of Library and Information Science

Department of Computer Applications

Master of Computer Applications

MSc Computer Science (Data Analytics)

Department of Business Administration

Master of Business Administration

Department of Personnel Management

Master of Human Resource Management

B.Com (Model 1 : Finance and Taxation)

Course title	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	Rubrics
Language- English- I	CO 1: To enable the students to speak English confidently and effectively in a wide variety of situations.	1	2			3					
	C O 2: To help the students to improve their writing efficiency by refining strategies.	1	2			3					
Language - Malayalam	C O 1: To enable the student to acquire basic communicative skills in language to be of use in daily life.	1	1			3					
second Language-Hindi	CO1:The literary sensibility of the students will improve through grammatical study of Hindi by giving an insight of the origin	1	1			3					
Second Language-I	C O 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.	3	1								
Dimensions and Methodology of Business Studies	C O 1: Graduates will be able to analyses business environment by using the various methods of analyzing business and take decisions.	2			2	2	3			2	
	C O 2: Graduates would be able to familiarize with latest information trends in technology regarding business	2			1	2	3			2	
Financial Accounting I	C O 1: Our graduates will be able to understand and analyze the basic accounting principles of Accounting	1		2							
	C O 2: Our graduates will be able to prepare the accounts from incomplete records	2		1							
Corporate Regulations and Administration	C O 1: To enable the development of a practical perspective to Indian corporate laws and appreciate the need and relevance of corporate legislation.	1				2					
	C O 2: To enable envisioning the statutory and business framework under which Indian companies carry out business	1		3		2					
Banking and Insurance	C O 1: To understand the Banking Terminologies and various Technological advancements in the Industry	1				2	3				
	C O 2: To understand the need and importance of Insurance and study about various Insurance Products/Policies.	1									
Language-English	CO 1: Identify major issues of contemporary significance	2	1			3					
	CO 2: Respond rationally and positively to the issues raised	2	1			3					
	CO 3: Internalize the values and re-orient oneself as conscious, concerned, human being	1	2			3					
Language-Second Language	CO 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.										
Financial Accounting II	CO1: Our graduates will be able to understand and prepare the books of accounts under hire purchase system.	2		1							
	CO2: Our graduates will be able to understand and familiarize with the accounting standards followed by companies	2		1							
Business Regulatory Framework	CO 1 : Our graduates will be able to demonstrate the contextual knowledge on various principles of contracts	1	3			2					
Business Management	CO 1: Our graduate will be able to take decision relating to business management	1			3	2					

Mapping points

1= High

2= Moderate

3= Low

Course	Course Outcome	1	2	3	4	5	6	7	8	9	10
Principles of Business Decisions	CO I: To develop a basic understanding about Economics	1	3	2							
	CO II: To make the students aware of the different aspects of Managerial Decision making	1	3	2							
	CO III: To make students aware about micro level aspects of demand and decision making	1	3	2							
Language-English	CO 1: To familiarize students with different genres of literature and to help them imbibe a critical attitude in discussions based on literature.	1	2			3					
Corporate Accounts I	CO 1: Graduates will be able to record the accounting for shares and preparation of financial statements of a Company.	1		2							
	CO 2: Graduates would be familiarize with the investment accounts and insurance claims.	1		2							
Quantitative Techniques for Business- 1	C O 1: Describe the basic concepts of statistics and different phases of a statistical survey (Conceptual clarity)	3		1	1		1				
	C O 2: Analyse the various practical situations with the computation of measures of central tendencies and other dispersion techniques	2		1	1		1				
Financial Markets and Operations	CO1: Our graduates will be oriented to critically analyze the Financial markets and the structure of the financial system through the assessment.	1	3		1	3					
	CO2: Our graduates will be able to develop the analytical skills with respect to Quality of information and Inferences	1		2							
Marketing Management	CO1: The graduates be able to understand the basic concepts of Marketing Management.	1			3			2			
	CO2: The graduates will be able to identify and analyses the marketing strategies adopted by business.	1	3			2					
Paper-I Goods and Service Tax	CO1: Our graduates will demonstrate conceptual clarity on GST terminologies and Schedules.	1								1	
	CO2: Our graduates will be able to identify transactions based on Time and Place of occurrence and to charge respective Tax rates as applicable	1		2						1	
Language- English-I	CO 1: To Become familiar with the classics from various lands.	1	2			3					
	CO 2 : To Understand the features that go into the making of a classic.	1	2			3					
Corporate Accounts II	CO 1: Graduates will be able to understand the concept of preparation of final accounts of	1		2							
	CO 2: Graduates will be able to perform the accounting procedures of Internal and External Reconstruction.	1		2							
	CO 3: Graduates will be able to perform the accounting procedures for Liquidation of Companies	1		2							
Quantitative Techniques for Business- II	CO 1. To impart awareness about the basic concepts of business Statistics and analysis.	1		1	1		1			1	
	CO2: To impart understanding on bivariate data analysis.	2		1	1		1			2	
Entrepreneurship Development and Project Management	CO 1: To identify the social issue in a given scenario and apply models or arguments to justify their resolution (PLO 3a)			1		2		3			
	CO 2: To know about the Institutions conducting EDPs in Kerala and India			1		2		3			
	CO 3: To motivate pursuing self-employment and small business entrepreneurship as a viable			1		2		3			
Financial Services	CO 1: Our graduates will have an awareness about the different fund based and fee based financial services	1		2					2		
Cost Accounting - 1	CO1: Our graduates will be able to implement the right method of costing that will help in determining the cost incurred and in controlling the cost	1									
	CO2: Our graduates will acquaint with the knowledge of preparing cost sheet and apply it in an operational mode that will increase the profitability of the organization	3	1								
Environment Management	CO1: Our graduates will be able to understand the growing problems due to environmental pollution	2		3		2		1			

Course	Course Outcome	1	2	3	4	5	6	7	8	9	10
and Human Rights	CO2: Our graduates will be able to design, create and propose sound environment management programmes and initiatives so as to contribute to environment sustenance			3			2			1	
Brand Management	Co1: The graduates will be aware of different concepts of branding	1	2		2						
	Co2: The graduates will be able to develop branding strategies.	1			2						
Financial Management	CO1: Our graduates will be able to understand and critically analyze the objectives of	1									
	profitability of the company and suggest suitable measures to improve profitability of the			1							
Income Tax- I	CO1: Our graduates will acquire knowledge in the determination of residential status and computation of total income	1		2					1		
Cost Accounting - 2	CO 1: Our graduates will be able to understand the application of Costing methods and techniques in manufacture of a product or service	1		2							
	CO 2: Our graduates will be enabled to prepare Budget..	2		1							
Advertisement and Sales Management	CO1: Our graduates will be able to understand the strategies, concepts and technicalities behind advertising and sales promotions	1	2	3							1
	CO2: Our graduates will be able to design and create Advertisement Copies by employing sound knowledge about all elements in advertisement layout, designs and appeals	1	3	2							2
Auditing and Assurance	CO 1: Our graduates should be able to apply the basic concepts of Auditing in their respective working environments	1		3		2					
	CO 2: Our graduates will be able to analyse various practical situations that could arise in an Organisation			2		1	3				
Management Accounting	CO1: Graduates will be able to interpret financial statements and make proper decisions	1									
	CO2: Graduates will be able to understand the procedures of cash flow and fund flow analysis	1		1							
Income Tax- II	tax liability.	2									
	CO2: Our graduates will have knowledge about the Tax Authorities and Assessment			1					1		

B.Com (Model 1 : Computer Applications)

Course title	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	
Language- English- I	CO 1: To enable the students to speak English confidently	1	2			3					**Mapping points**
	C O 2: To help the students to improve their writing efficiency by refining strategies.	1	2			3					**1= High**
Language - Malayalam	C O 1: To enable the student to acquire basic communicative skills in language to be of use to him in the daily life.	1	1			3					
Second Language-Hindi	CO1:Understanding and appreciation of the cultural contexts in which Hindi is used ability to reflect on their own culture through the study of other cultures.	1	1			3					
Second Language-I	C O 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.	3	1								**2= Moderate**
Dimensions and Methodology of Business Studies	C O 1: Graduates will be able to analyses business environment by using the various methods of analyzing business and take decisions.	2			2	2	3			2	**3= Low**
	C O 2: Graduates would be able to familiarize with latest information trends in technology regarding business	2			1	2	3			2	
Financial Accounting I	C O 1: Our graduates will be able to understand and analyze the basic accounting principles of Accounting	1		2							
	C O 2: Our graduates will be able to prepare the accounts from incomplete records	2		1							
Corporate Regulations and Administration	C O 1: To enable the development of a practical perspective to Indian corporate laws and appreciate the need and relevance of corporate legislation.	1				2					
	C O 2: To enable envisioning the statutory and business framework under which Indian companies carry out business	1		3		2					
Banking and Insurance	C O 1: To understand the Banking Terminologies and various Technological advancements in the Industry	1				2			3		
	C O 2: To understand the need and importance of Insurance and study about various Insurance Products/Policies.	1				2	3				
Language-English	CO 1: Identify major issues of contemporary significance	2	1			3					
	CO 2: Respond rationally and positively to the issues raised	2	1			3					

Course	Course Outcome												
	CO 3: Internalize the values and re-orient oneself as conscious, concerned, human being	1	2			3							
Language-Second Language	CO 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.												
Financial Accounting II	CO1: Our graduates will be able to understand and prepare the books of accounts under hire purchase system.	2		1									
	CO2: Our graduates will be able to understand and familiarize with the accounting standards followed by companies	2		1									
Business Regulatory Framework	CO 1 : Our graduates will be able to demonstrate the contextual knowledge on various principles of contracts	1	3			2							
Business Management	CO 1: Our graduate will be able to take decision relating to business management	1			3	2							
Principles of Business Decisions	CO I: To develop a basic understanding about Economics	1	3	2									
	CO II: To make the students aware of the different aspects of Managerial Decision making	1	3	2									
	CO III: To make students aware about micro level aspects of demand and decision making	1	3	2									
Language-English	CO 1: To familiarize students with different genres of literature and to help them imbibe a critical attitude in discussions based on literature.	1	2			3							
Corporate Accounts I	CO 1: Graduates will be able to record the accounting for shares and preparation of financial statements of a Company.	1		2									
	CO 2: Graduates would be familiarize with the investment accounts and insurance claims.	1		2									
Quantitative Techniques for Business- 1	C O 1: Describe the basic concepts of statistics and different phases of a statistical survey (Conceptual clarity)	3			1	1		1					
	C O 2: Analyse the various practical situations with the computation of measures of central tendencies and other dispersion techniques	2			1	1		1					
Financial Markets and Operations	CO1: Our graduates will be oriented to critically analyze the Financial markets and the structure of the financial system through the assessment.	1	3		1	3							
	CO2: Our graduates will be able to develop the analytical skills with respect to Quality of information and Inferences	1		2									
Marketing	CO1: The graduates be able to understand the basic concepts of Marketing Management.	1			3				2				

Course	CO	1	2	3	4	5	6	7	8
Marketing Management	CO2: The graduates will be able to identify and analyses the marketing strategies adopted by business.	1	3			2			
Computer Application-	CO1: Students will be able to understand methods of solving common business problems.	2							1
Language- English-I	CO 1: To Become familiar with the classics from various lands.	1	2			3			
	CO 2 : To Understand the features that go into the making of a classic.	1	2			3			
Corporate Accounts II	CO 1: To understand the concept of preparation of final accounts of Banking Companies.	1		2					
	CO 2: To understand the concept of preparation of final accounts of Insurance Companies.	1		2					
	CO 3: To identify the procedure on Internal and External Reconstruction.	1		2					
Quantitative Techniques for Business- II	CO 1. To impart awareness about the basic concepts of business Statistics and analysis.	1		1	1		1		
	CO2: To impart understanding on bivariate data analysis.	2		1	1		1		
Entrepreneurship Development and Project Management	CO 1: To identify the social issue in a given scenario and apply models or arguments to justify their resolution (PLO 3a)			1		2		3	
	CO 2: To know about the Institutions conducting EDPs in Kerala and India			1		2		3	
	CO 3: To motivate pursuing self-employment and small business entrepreneurship as a viable alternative to salaried employment			1		2		3	
Computer Application- Information Technology for Office (Theory)Information Technology for Office (Practical)	CO1: To make the students capable of managing the office activities with the help of information technology	3		2					1
Cost Accounting - 1	CO1: Our graduates will be able to implement the right method of costing that will help in determining the cost incurred and in controlling the cost	1							
	CO2: Our graduates will acquaint with the knowledge of preparing cost sheet and apply it in an operational mode that will increase the profitability of the organization			1					
Environment Management and	CO1: Our graduates will be able to understand the growing problems due to environmental pollution			3		2		1	

Course	CO										
Management and Human Rights	CO2: Our graduates will be able to design, create and propose sound environment management programmes and initiatives so as to contribute to environment sustenance			3	2		1				
Brand Management	Co1: The graduates will be aware of different concepts of branding	1	2		2						
	Co2: The graduates will be able to develop branding strategies.	1			2						
Financial Management	CO1: Our graduates will be able to understand and critically analyze the objectives of Financial Management.	1									
	CO2: Our graduates will be able to evaluate the impact of financial decisions on the profitability of the company and suggest suitable measures to improve profitability of the company			1							
Computerised Accounting(Theory) Computerised Accounting (Practical)- Examination in 6th Semester only	CO1: Our graduates will be able to apply appropriate quantitative tools and techniques to analyze business problems.	3		2				1			

Course	CO										
Cost Accounting - 2	CO 1: Our graduates will be able to understand the	1		2							
	Budget..	2		1							
Advertisement and Sales Management	CO1: Our graduates will be able to understand the	1	2	3							
	CO2: Our graduates will be able to design and create	1	3	2							
Auditing and Assurance	concepts of Auditing in their respective working	1		3	2						
	practical situations that could arise in an Organisation			2	1	3					
Management Accounting	CO1: Graduates will be able to interpret financial	1									
	of cash flow and fund flow analysis	1		1							
Computer Applications Paper	CO1: Our graduates will be able to apply appropriate	3		2				1			

B.Com (Model II Vocational: Finance and Taxation)

Course title	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PSO1	PSO2	Rubrics
Language- English- I	CO 1: To enable the students to speak English confidently	1	2			3					
	C O 2: To help the students to improve their writing efficiency by refining strategies.	1	2			3					
Language - Malayalam	C O 1: To enable the student to acquire basic communicative skills in language to be of use to him in the daily life.	1	2			3					
Second Language-Hindi	C O 1.The literary sensibility of the students will improve through grammatical study of Hindi by giving an insight of the origin.	1	2			3					
Second Language-I	C O 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.	3	1								
Dimensions and Methodology of Business Studies	C O 1: Graduates will be able to analyses business environment by using the various methods of analyzing business and take decisions.	2			2	2	3			2	
	C O 2: Graduates would be able to familiarize with latest information trends in technology regarding business	2			1	2	3			2	
Financial Accounting I	C O 1: Our graduates will be able to understand and analyze the basic accounting principles	1		2							
	C O 2: Our graduates will be able to prepare the accounts from incomplete records	2		1							
Corporate Regulations and Administration	C O 1: To enable the development of a practical perspective to Indian corporate laws and appreciate the need and relevance of corporate legislation.	1				2					
	C O 2: To enable envisioning the statutory and business framework under which Indian companies carry out business	1		3		2					
	C O 3: To be able to carry out basic drafting and filing of documents for and on behalf of Indian companies.	1				2		3	2		
Banking and Insurance	C O 1: To understand the Banking Terminologies and various Technological advancements in the Industry	1				2	3		1		
	C O 2: To understand the need and importance of Insurance and study about various Insurance Products/Policies.	1									
Language-English	CO 1: Identify major issues of contemporary significance	2	1			3					
	CO 2: Respond rationally and positively to the issues raised	2	1			3					
	CO 3: Internalize the values and re-orient oneself as conscious, concerned, human being	1	2			3					
Language-Second Language	CO 1: To enable the student to acquire basic communicative skills in language to be of use to him in the business sphere.	3	1								
Financial Accounting II	CO1: Our graduates will be able to understand and prepare the books of accounts under hire purchase system.	2			1						
	CO2: Our graduates will be able to understand and familiarize with the accounting standards followed by companies	2			1						
Business Regulatory Framework	CO 1 : Our graduates will be able to demonstrate the contextual knowledge on various principles of contracts	1	3			2					
Business Management	CO 1: Our graduate will be able to take decision relating to business management	1			3	2					
Principles of Business Decisions	CO I: To develop a basic understanding about Economics	1	3	2							
	CO II: To make the students aware of the different aspects of Managerial Decision making	1	3	2							

Mapping points

1= High

2= Moderate

3= Low

Course	Course Outcome												
	CO III: To make students aware about micro level aspects of demand and decision making	1		3		2							
Language-English	CO 1: To familiarize students with different genres of literature and to help them imbibe a critical attitude in discussions based on literature.	1		2				3					
Corporate Accounts I	CO 1: Graduates will be able to record the accounting for shares and preparation of financial statements of a Company.	1				2							
	CO 2: Graduates would be familiarize with the investment accounts and insurance claims.	1				2							
	CO3 : Graduates will familarise with IAS 1,16,17,,32,3	1											
Cost Accounting I	CO1: Our graduates will be able to implement the right method of costing that will help in determining the cost incurred and in controlling the cost	1											
	CO2: Our graduates will acquaint with the knowledge of preparing cost sheet and apply it in an operational mode that will increase the profitability of the organization					1							
Financial Markets and Operations	CO1: Our graduates will be oriented to critically analyze the Financial markets and the structure of the financial system through the assessment.	1		3			1		3				
	CO2: Our graduates will be able to develop the analytical skills with respect to various financial market activities	1				2						2	
Marketing Management	CO1: The graduates be able to understand the basic concepts of Marketing Management.	1					3			2			
	CO2: The graduates will be able to identify and analyses the marketing strategies adopted by business.	1		3				2					
Paper-I Goods and Service Tax	CO1: Our graduates will demonstrate conceptual clarity on GST terminologies and Schedules.	1										1	
	CO2: Our graduates will be able to identify transactions based on Time and Place of occurrence and to charge respective Tax rates as applicable	1				2						1	
Language- English-I	CO 1: To Become familiar with the classics from various lands.	1		2				3					
	CO 2 : To Understand the features that go into the making of a classic.	1		2				3					
Corporate Accounts II	CO 1: Graduates will be able to understand the concept of preparation of final accounts of Banking	2			1								
	CO 2: Graduates will be able to perform the accounting procedures of Internal and External Reconstruction as well as Liquidation of Companies	2			1								
	CO3 : Graduates will be able to familarise with the process of Mergers and Aquisitions of companies	2			1								
Cost Accounting II	CO 1: Our graduates will be able to understand the application of Costing methods and techniques in manufacture of a product or service	1			2								
	CO 2: Our graduates will be enabled to prepare Budget..	2			1								
Entrepreneurship	CO 1: To identify the social issue in a given scenario and apply models or arguments to justify their resolution				1			2			3		

Course	Course Outcome										
Entrepreneurship Development and Project Management	CO 2: To know about the Institutions conducting EDPs in Kerala and India			1		2		3			
	CO 3: To motivate pursuing self-employment and small business entrepreneurship as a viable alternative to salaried employment			1		2		3			
Income Tax 1	CO 1: Our graduates will acquire knowledge in the determination of Residential Status and the Tax liability	1									
	CO 2: Our graduates will be able to compute income from the first three heads of Income Tax			2							
Quantitative Techniques for Business I	C O 1: Describe the basic concepts of statistics and different phases of a statistical survey (Conceptual clarity)	3		1	1			1			
	C O 2: Analyse the various practical situations with the computation of measures of central tendencies and other dispersion techniques	2		1	1			1			
Environment Management and	CO1: Our graduates will be able to understand the growing			3		2		1			
	propose sound environment management programmes and			3		2		1			
Brand Management	Co1: The graduates will be aware of different concepts of	1	2		2						
	strategies.	1			2						
Financial Management	CO1: Our graduates will be able to understand and	1									
	impact of financial decisions on the profitability of the			1							
Income Tax- II	heads of income and total income.	1									
	CO 2: Our graduates will get the knowledge on Income Tax			1							
Semester VI											
Quantitative Techniques for	CO 1. To get awareness about the basic concepts of	1		1	1		1			1	
	analysis.	2		1	1		1			2	
Income Tax Assessment and	CO1: To explore the students to the latest provisions of the	1	3	2							
	CO2 To identify the tax planning and assessement	1	3	2							
Auditing and Assurance	concepts of Auditing in their respective working	1		3		2					
	responsibilities of auditors and to undertake the work of			2		1	3				
Management Accounting	CO1: Graduates will be able to interpret financial	1									
	of cash flow and fund flow analysis	2		1							
International	CO1: Graduates will be able to interpret International	1		2						1	

1-High,2- Moderate

Course Names	Course Learning Outcomes	PO1		PO2		PO3			PO4		PO5		Rule
		PSO1a	PSO1b	PSO2a	PSO2b	PSO3a	PSO3b	PSO3c	PSO4a	PSO4b	PSO5a	PSO5b	
English - I	Our graduates will confidently use English as a comfortable medium of verbal and non-verbal business communication			PSO2a	PSO2b								Y
Principles and Methodology of Management	Our graduates will be able take sound business decisions by applying the best principles and methods of management	PSO1a											Y
Fundamentals of Business Mathematics	Graduates will be able to take decision with the help of quantitative analysis	PSO1a											N
	To think analytically and have better reasoning abilities		PSO1b										N
Fundamentals of Business Statistics	The graduate will be able to collect, classify and present data requisite for a business or economic situation		PSO1b										N
Business Accounting	Graduates will be able to interpret the business implications of financial statement information. For effective decision making	PSO1a											N
English - II	To confidently use English as a comfortable medium of verbal and non-verbal business communication			PSO2a	PSO2b								Y
Business Communication	Our graduates will be able to orally communicate effectively in business contexts.			PSO2a									Y
	Our graduates will be proficient in writing effective business proposals and correspondence .				PSO2b								N
Mathematics for Management	To critically and scientifically evaluate mathematical problems in management		PSO1b										N
Statistics for Management	Our graduate will be able to identify statistical techniques relevant to analysing different business and economic problems or situations.					PSO3a							N
Human Resource Management	Our graduates will be able to critically analyze the different performance appraisal techniques in an organization, and offer recommendations and suggestions for improvements								PSO4a				Y
Business Law	Graduates will be able to understand the essential requirements to create a valid and ethical contract according to the provisions of Indian Contract Act 1872.										PSO5a		Y
Research Methodology	Our graduates will acquaint with problem identification for research and develop research design					PSO3a							Y
	Our graduates will be able to apply different research softwares for the analysis of the research data and derive solutions							PSO3c					N
Cost and Management Accounting	To take sound managerial decisions using cost and management accounting procedures and techniques so as to address business challenges	PSO1a											N

Course	Outcome	PSO1a	PSO1b	PSO3b	PSO3c	PSO4a	PSO4b	PSO5a	PSO5b	Y/N
Personality Development and Management Skill (Minor Project)	Our graduates will be able to individually undertake organizational study and present repot									N
Marketing Management	The graduates will be able to manage a marketing team to evaluate the different promotion techniques in marketing and develop a marketing strategy						PSO4b			Y
Entrepreneurship	Our graduates will be able to understand business and the environment and demonstrate creative and innovative thinking for developing new business ideas			PSO3b						Y
	Our graduates will be able to propose sustainable solutions to real time business problems								PSO5b	N
Basic Informatics for Management	Our graduates will be able to manage their daily work activities with the help of latest technology				PSO3c					Y
Financial Management	Our graduates will be able to analyse long term investment proposals and the risks associated with them for better financial decision making		PSO1b							Y
Corporatel Law	Our graduates will develop an ethical framework to effectively comply with legal requirements.,ethical standards in their professional roles and responsibilities by exemplifying social values and beliefs							PSO5a		N
Managerial Economics	Our graduates will be able to take effective business decisions by applying various economic theories and principles	PSO1a								N
Operations Management	Our graduates will be able to use critical and sustainable production management methods so as to achieve the organizational production goals at minimum cost						PSO4b		PSO5b	Y
Industrial Relations	To exemplify social values and beliefs while understanding the various prospects of workers and employer relationships							PSO5a		N
Organizational Behaviour	Our graduates will demonstrate the ability to analyse the applicability of the styles of leadership in an organisation					PSO4a				Y
Enviournment Science and Human Rights	Our graduates will be able to design, create and propose sound environment management programmes and initiatives so as to contribute to environment sustenance								PSO5b	Y
Open Course: Capital Market and Investment Management	Our graduates will be able to analyse various stockt options for better financial deciaion making	PSO1a								Y
IPR and Industrial Law	To demonstrate ethical standards while creating a general awareness about the principles and provisions behind intellectual property legislations and industrial laws							PSO5a		Y
Optional 1: Advertisement and Salesmanship	Our graduates will be able to manage a team to design and create Advertisement Copies by employing sound knowledge about all elements in advertisement layout, designs and appeal						PSO4b			Y
Optional II: Investment and Insurance Management	Our graduates will be able to analyse various investment protfolios for better investment decision		PSO1b							N

Strategic Management	Our graduates will be able to understand the foundations of strategic management and strategic implementation for the sustainment of the business							PSO3b						Y
Communication Skill and Personality Development	Our graduates will foster the skills required for professional and personal communication which will enhance the overall personality of the individual				PSO2a	PSO2b								Y
Management Project	To successfully identify business problems and challenges, and transalate them using various tools and techniques in to business opportunities						PSO3a			PSO4a				Y
Business Analytics	To successfully employ analytical tools and techniques in order to gather large volumes of data and process them at a much faster pace, and present their findings in a visually captivating manner, thereby assisting the companies to achieve their specified business goals with better choices			PSO1b				PSO3b	PSO3c					Y

Sem	Course	Course Outcomes (CO)	PO1			PO2			PO3			PO4			Rubric
			PSO1a	PSO1b	PSO1c	PSO2a	PSO2b	PSO2c	PSO3a	PSO3b	PSO3c	PSO4a	PSO4b	PSO4c	
I	Introduction to Social Work	Understand the importance of professional values and ethics of social work practice										PSO4a			Rubric
	Economics for Social Work Practice	Identify economic factors involved in social problems			PSO1c										Rubric
	Sociology for Social Work Practice	Gain deeper insight into various social problems that causes social disorganization in the society and to explore possible remedies to counter them.			PSO1c										Rubric
	Finetune Your English	Enable the students to communicate better in English								PSO3b					Rubric
	Field Education and Practicum Lab (FEPL-1)	Acquire a method of reflective and analytical learning and documenting them		PSO4b											Rubric
II	Working with Individuals	Understand the case work method and its application in practice	PSO1a												Rubric
	General Psychology	Enable the students to develop a theoretical perspective of understanding human development and behavior across the life span.			PSO1c										Rubric
	Developmental Psychology	Critically reflect on the implications for social work practice with people at different stages of human life			PSO1c										Rubric
	Field Education and Practicum Lab (FEPL-2)	Gain skills in working in teams in planning, organizing and evaluating services/programmes				PSO3c									Rubric
	Issues That Matter	Enable the students to master the art of writing in English								PSO3b					Rubric
III	Working with Groups	Familiarize with the principles, values and skills of social work practice with groups	PSO1a												Rubric
	Working with Communities	Get an indepth knowledge about the community organization process	PSO1a												Rubric
	Rural Development	Develop analytical skills to understand the rural socio economic structure in the context of social realities in India	PSO1a												Rubric
	Legal Information for Social Work Practice	Able to work on the implications of various laws on family, women, children and other marginalized groups							PSO3a						Rubric
	Field Education and Practicum Lab (FEPL-3)	Able to do reflective learning by integrating theory and field		PSO1b											Rubric

Sem	Course	Course Outcome	PSO1a	PSO1b	PSO1c	PSO2a	PSO2b	PSO2c	PSO3a	PSO3b	PSO3c	PSO4a	PSO4b	PSO4c	Assessment
	Administration of Non-Profit Organizations	To develop the skills of NGO administration							PSO3a						
IV	Research and Statistics for Social Work Practice	Apply research and statistical concepts in preparing research proposals, data analysis and reporting					PSO2b								Rubric
	Management Concepts and Skills for Social Work Practice	Develop a basic understanding about the management concepts and principles; and its relevance in social work practice	PSO1a												Rubric
	Community Health and Health Care Services	Analyze plans and policies/services in health and implications for development practice		PSO1b											Rubric
	Field Education and Practicum Lab (FEPL-4)	Develop skills in intervening in the field effectively											PSO4b		Rubric
	Project Planning and Management	Develop the skills in developing a project in teams									PSO3c				
	Sustainable Environment and Human Rights	Acquire an awareness of and sensitivity to the total environment and its allied problems												PSO4c	Rubric
V	Gandhian Philosophy and Social Work	Understand the fundamentals of Gandhian philosophy and Gandhian Social Work	PSO1a												Rubric
	Field Education and Practicum Lab (FEPL-5)	Able to scientifically analyze problems in the field and arrive at alternatives				PSO2a									Rubric
	Social Work Practice with Children	Enable the students to understand basic concepts, laws and deliberations realted to Child rights										PSO4a			Rubric
	Theory and Practice of Counselling	Able to scientifically analyze cases and arrive at possible solutions				PSO2a									Rubric
VI	Social Work Practice with Elderly	Able to integrate elderly issues in a theoretical framework		PSO1b											Rubric
	Field Education and Practicum Lab (FEPL-6)	Develop skills in doing field practice using analytical skills in an organization setting				PSO2a									Rubric
	Research Project	Able to conduct research and its dissemination by reporting						PSO2c							Rubric

Course Outcomes - Mapping PO_PSO -MSW

Sem	Course	Course Outcomes	PO1				PO2				PO3			PO4		EQ or Rubric
			PSO1.1	PSO1.2	PSO1.3	PSO1.4	PSO2.1	PSO2.2	PSO2.3	PSO2.4	PSO3.1	PSO3.2	PSO3.3	PSO4.1	PSO4.2	
I	Social Science Foundations for Social Work	Able to use the basic economics in social work practice in contextualising the societal problems with the change in economy										PSO 3.2				Rubric
	Foundations of Human Behaviour	Synthesize the developmental changes in various developmental stages with real life situations										PSO 3.2				Rubric
	Social Work Profession: Perspectives and Practice	Analyse Social Work Practice Theories, models and perspectives for practice	PSO 1.1													Rubric
	Social Work practice with Communities	Identify and differentiate various approaches, strategies and models used in community organisation practice							PSO 2.3							Rubric
	Generic Practice Skills for Social Workers	Effectively use communication and other group skills in dealing with groups and write reports based on competencies				PSO 1.4										Rubric
	Field Education -1	Design and implement a community programme with the participation of different stakeholders in the community, adhering to ethical standards	PSO 1.1											PSO 4.1		Rubric
II	SW Practice with Individuals and Families	Demonstrate knowledge of the helping process and skills in engagement, assessment and planning					PSO 2.1									Rubric
	SW Practice with Groups	Display knowledge and skill in working with groups as a method of social work						PSO 2.2								Rubric
	SW Research : Quantitative	Demonstrate ability in using the scientific method of inquiry for the study of social phenomena											PSO 3.3			Rubric
	Administration of Human Service organizations	Analyse the functions of various organisations and evaluate their performance			PSO 1.3											Rubric
	Counselling and Therapeutic skills for Social Workers	Demonstrate Skills in practice of assessment and counselling of clients					PSO 2.1									EQ

Sem	Course	Course Outcome	PSO 1.1	PSO 1.2	PSO 1.3	PSO 1.4	PSO 2.1	PSO 2.2	PSO 2.3	PSO 2.4	PSO 3.1	PSO 3.2	PSO 3.3	PSO 4.1	PSO 4.2	Rubric
	Field Education -2	Demonstrate skills in engaging and assessing individuals and groups						PSO 2.2			PSO 3.1					Rubric
	Social Work Research:Qualitative	Collect data, transcribe, analyse and report qualitative research											PSO 3.3			Rubric
	Project Planning and Management skills for Social Workers	Carry out Planning, Monitoring and Evaluation using different methods and tools			PSO 1.3											Rubric
	Field Education -3	Analyse community need and implement intervention		PSO 1.2						PSO 2.4						Rubric
	Social Policy and Social Legislation	Analyze the scope of social legislation and the process of formulating social policy													PSO 4.2	Rubric
	Advanced Social Work Competence	Demonstrate employability skills and provide and receive supervision in professional practice		PSO 1.2												Rubric
	Field Education - 4	Demonstrate skill in developing social campaign strategies				PSO 1.4										Rubric
III	Field Education - 5	Design and implement intervention for different target groups in respective fields												PSO 4.1		Rubric
	Contemporary Development Theories and Practices	Demonstrate knowledge on contemporary social work in global context and its implications for development										PSO 3.2				Rubric
	Rural and Urban Development- Policies and Practices	Acquire relevant skills of working with rural and urban communities							PSO 2.3							Rubric
	Community Projects : Planning, Monitoring and Evaluation	Demonstrate skills in participatory programme planning process									PSO 3.1					Rubric
	Family Centred Approaches in Social Work	Analyze, evaluate and formulate strategies for working with families									PSO 3.1					Rubric
	Child Protection Policies and Social Work	Demonstrate knowledge and evaluate the programmes and policies for children													PSO 4.2	Rubric
	Working with Children: Interventions and Skills	Choose and apply assessment tools work with different categories of children.									PSO 3.1					Rubric
	Mental Health and Psychiatric Disorders	Demonstrate knowledge and skills of assessment in mental health settings									PSO 3.1					Rubric

Sem	Course	Course Outcome	PSO1.1	PSO1.2	PSO1.3	PSO1.4	PSO2.1	PSO2.2	PSO2.3	PSO2.4	PSO3.1	PSO3.2	PSO3.3	PSO3.4	PSO4.1	PSO4.2	Assessment
IV	Social Work in Health Care: Interventions and Skills	Demonstrate knowledge and skills of interventions in prevention of diseases and promotion of health								PSO 2.4							Rubric
	Social Work in Mental Health: Intervention and Skills	Acquire the skills and competencies of Cognitive Analytic assessment and intervention										PSO 3.2					Rubric
	Contemporary Development Paradigms	Demonstrate knowledge on contemporary social work in global context and its implications for development										PSO 3.2					Rubric
	Business Ethics and Social Responsibility	Assess the role of social work professional in CSR activities			PSO 1.3												Rubric
	Planning, Monitoring and Evaluation of CSR Projects	Demonstrate analytical skills in financial management and administration of project									PSO 3.1						Rubric
	Health and Development Practice	Demonstrate the skills for development practice in health sector.														PSO 4.2	Rubric
	Environment and Sustainable Development	Formulate and apply appropriate social work practice in tackling environmental problems														PSO 4.2	Rubric
	Working with Families: Interventions and Skills	The student will be able to function as a family counsellor and a family therapist, develop practice behaviours to intervene with families with various needs									PSO 3.1						Rubric
	Gerentological Social Work	Exhibit skill in assessing, intervening and working with elderly and their families														PSO 4.2	Rubric
	Health Policies and Practices	Analyze plans, policies and programmes in the field of health and implications for development practice														PSO 4.2	Rubric
	Social Work Practice with Elderly	Exhibit skill in assessing, intervening and working with elderly and their families														PSO 4.2	Rubric
	Strategic Management and Entrepreneurship Development	Demonstrate knowledge of Entrepreneurship and Social Entrepreneurship for identifying CSR avenues in Community Empowerment			PSO 1.3												Rubric
	Organizational Behaviour and Human Resource Management	Demonstrate the knowledge and skills in Group Behaviour in organizational context								PSO 2.4							Rubric
	Dissertation/ Project	Demostrate ability to conduct, report research and disseminate the findings											PSO 3.3				Rubric

Sem	Course	Course Outcomes	PO1		PO2		PO3		PO4		EQ or Rubric
			PSO1a	PSO1b	PSO2a	PSO2b	PSO3a	PSO3b	PSO4a	PSO4b	
I	Foundations of Mental Health and Psychopathology	Demonstrate the ability to apply knowledge of psychological disorders in their counselling practice using diverse perspectives	PSO1a	PSO1b							Rubric
	Clinical Social Work Practice	Develop ability to analyze client problem from different perspectives	PSO1a	PSO1b							Rubric
	Process and Techniques of Counseling	Develop verbal and non verbal skills in counselling					PSO3a	PSO3b			Rubric
	Theoretical Approaches & Fields of Counseling	Develop foundational knowledge on theoretical approaches to counselling and psychotherapy	PSO1a			PSO2b					Rubric
	Field Practicum & Foundation Case Records	Able to use ethical principles in dealing with clients		PSO1b					PSO4a		Rubric
	Behavioral & Cognitive Behavioral Approaches	Able to critically analyze the cases from cognitive and behavioural perspectives			PSO2a	PSO2b					Rubric
	Cognitive Analytic Therapy	Able to critically analyze the cases from a cognitive perspective									Rubric
	Positive Psychology & Strength's Based Practice	Understand the cases from a strengths perspective									Rubric
	Foundations of Child and Adolescent Counseling	Develop foundational knowledge on child mental health and related factors	PSO1a	PSO1b							Rubric

Course Outcomes - Mapping PO_PSO -PGDCSW

	Course	Course Outcome									Assessment
II	Foundations of Marriage and Family Counseling	Develop foundational knowledge on marital happiness and adjustments	PSO1a	PSO1b							Rubric
	Foundations of Workplace and Wellness Counseling	Develop foundational knowledge on workplace issues and wellness counselling	PSO1a	PSO1b							Rubric
	Advanced Skills and Practice in Child and Adolescent Counseling	Demonstrate the ability to carry out interventions in counselling practice			PSO2a				PSO4a		Rubric
	Advanced Skills and Practice in Marriage and Family Counseling	Develop verbal and non verbal skills in individual and group counselling			PSO2a				PSO4a		Rubric
	Advanced Skills and Practice in Workplace Counseling	Develop verbal and non verbal skills in individual and group counselling			PSO2a				PSO4a		Rubric
	Field Practicum/Internship and Practice Case Records Comprehensive Viva	Understand and analyze non verbal behaviour of clients and oneself in practice				PSO2b				PSO4b	Rubric

Course Outcomes - Mapping PO_PSO -BSc Psychology

Semester	Course	Course Outcomes	PO1		PO2		PO3		PO4	
			PSO1a	PSO1b	PSO2a	PSO2b	PSO3a	PSO3b	PSO4a	PSO4b
1	Paper I (English)	Enable the students to communicate better in English				PSO2b				
1	Paper II (English)	Enable the students to master the art of writing in English				PSO2b				
1	Foundations and Methods of Psychology	Generate interst in Psychology and to understand and appreciate various perspectives in psychology and psychological processes of behaviour.	PSO1a							
1	Body Systems and Behaviour	Understand the biological foundations of behaviour.	PSO1a							
1	Basic Statistics- Paper I	Inculcate the need and importance of statistics in psychology					PSO3a	PSO3b		
2	Paper III (English)	Enable the students to communicate better in English				PSO2b				
2	Paper IV (English)	Enable the students to master the art of writing in English				PSO2b				
2	Basic Cognitive Processes	Understand the psychological processes that contribute to individual differences and improve meta cognitive abilitites by applying memory techniques to improve academic performance.	PSO1a							
2	Biological Basis of Behaviour	Understand the influence of physiological systems in human behaviour	PSO1a							
2	Statistical Tools– Paper II	Equip with different statistical presentation of data.					PSO3a	PSO3b		
3	Paper V (English)	Enable the students to communicate better in English				PSO2b				
3	Paper III (Additional Language)	Enable the students to master the art of writing in English				PSO2b				
3	Living in the Social World (Core)	Understand the psychological processes behind human behaviour in social settings and various social phenomenon and							PSO4a	
3	Neurophysiology of Behaviour	Understand brain behaviour relationship	PSO1a							
3	Statistical Methods and Elementary Probability	Equip with different statistical presentation of data.					PSO3a	PSO3b		
3	Psychology Practical	Develop awareness of psychological instruments and techniques and provide basic training in planning and conducting experiments.			PSO2a					

Sem	Course	Outcome								
4	Social Interactions and Human Behaviour	Help in identifying implication of social psychology in everyday life and get an understanding on measuring human behavior	PSO1a						PSO4a	
4	Biophysiology of Behaviour II-	Understand the branch of psycho-neuro immunology and physiological basis of basic processes.	PSO1a							
4	Statistical Inference	Equip with different statistical presentation of data.					PSO3a	PSO3b		
4	Psychology Practical	Observe and study social psychological phenomenon in everyday life situations.			PSO2a					
5	Abnormal Psychology	Develop awareness of about classificatory system and acquint with the meaning of abnormal behaviour, basic minor and major disoders and their causal patterns and treatment.	PSO1a	PSO1b						
5	Foundations of Organizational Behavior	Learn concepts of human organizations and behaviour in organizartions.	PSO1a	PSO1b						
5	Environmental Psychology and Human Rights	Acquaint students with the nature and basic concepts of environmental psychology	PSO1a	PSO1b						
5	Practical Experimental Psychology	Gain practical understanding of various methods in research			PSO2a					
5	Project 1					PSO2b				
6	Psychology of Maladaptive Behaviour	Gain understanding about the causal pattern and the different therapeutic techniques in the management of personality, somatic symptom and dissociative disorders and the symptoms of childhood disorders, substance dependence and neurocognitive disorders.	PSO1a	PSO1b						
6	Child Development	Understand the process and nature of child development and learn the process of child development and current theories of child development.	PSO1a	PSO1b						
6	Managing Behavior in Organizations	Introduce topics like Leadership, Motivation, Power, Conflict, Negotiation in organizations and to learn strategies to Manage organizations more effectively.	PSO1a	PSO1b						
6	Theory and Practice of Counselling	facilitate and expose the nature and process of counselling and its meaning and enable the to acquire sufficient knowledge in the area of counselling in order to apply in .	PSO1a	PSO1b						
6	Psychological Assessment	Familiarize with psychological instruments and tools			PSO2a					
6	Project 2	Conduct a research from research problem to report.				PSO2b	PSO3a	PSO3b		
Non- Credit Academic Programs										

Sl no	Programs										
1	PEBL	All Semesters			PSO2a	PSO2b					
2	Community Visits & Intenships									PSO4a	PSO4b
	Academic Independent Research										
3	Group Research	1st Year					PSO3a	PSO3b			
4	Group Research	2nd Year					PSO3a	PSO3b			
5	Nature Camp/Rural Camp	2nd year								PSO4a	PSO4b

Course Outcomes - Mapping PO_PSO -MSc Psychology

Semester	Course	Course Outcomes	PSO1a	PSO1b	PSO2a	PSO2b	PSO3a	PSO3b	PSO4a	PSO4b	PSO6b	PSO6c
1	Cognitive Psychology	Students will be able to develop a scientific attitude, knowledge about cognitive processes that govern human behavior.	PLG1a									
1	Personality and Personal Development	Students will be able to understand critical stages of personality development analyze dynamics and inner motives of self and others.	PLG1a									
1	Psychopathology	Students will be equipped to make provisional diagnosis and psychopathology formulation of a case. They also become aware of management of various mental disorders			PLG2a							
1	Psychometry	(1) The student will be able to understand the nature and characteristics of measurement in psychology and distinguish between testing and assessment. (2) The student will be able to choose appropriate data collection techniques in different assessment settings	PLG1a	PLG1b								
1	Psychological Assessment (Practical)	Students will develop the skill to assess various cognitive functions using appropriate psychological assessments	PLG1a		PLG2a							
2	Psychology of Intelligence, Learning and Motivation	Student will be able to apply emotion, learning and motivation concepts to explain personal experiences. Student would acquire skills to analyze and apply knowledge of learning principles and motivational concepts to improve academic performance and communicate in simple language to school students.	PLG1a									
2	Health Psychology	Students will be well aware of mind-body relationship, human immune functioning, relevance of healthy life style, role of coping mechanisms, stress management, etc. They will be able to take up the role of Health Psychologist.							PLG4a			

Sem	Course	Course Outcomes	PLG1a	PLG1b	PLG2a	PLG2b	PLG3a			PLG4a	PLG4b	
2	Research Methodology	(1) Students will be developing a foundation on the basics of research methods in Psychology. (2)Students will be able to write research proposals, design research and will be equipped in report writing.		PLG1b			PLG3a					
2	Positive Psychology	Students will be able to integrate and apply core concepts of positive psychology into their own lives and professional practice		PLG1b								
2	Field work (Practical)	Students will be equipped to do different assessments in practical situation and do field work based on knowledge acquired from different courses	PLG1a	PLG1b								
3	Principles of Neuropsychology	Students will be equipped to differentiate between neurological deficits associated with normal aging and brain dysfunction, will be able to localize brain dysfunction associated with cerebral trauma			PLG2a							
3	Cognitive and Behavior Oriented Therapies	(1) Student will be able to carry out functional behavior analysis. (2) Studentwill be able to recommend and apply suitable behavior modification techniques for children and adult maladaptive behaviours.			PLG2a	PLG2b						
3	Counseling Psychology	Students will be equipped with major counseling skills, will have thorough knowledge on different perspectives in the field and the scope of counseling needs for special population and exposure to real life counseling									PLG4b	
3	Clinical Psychology and Assessm	(1) Students will be equipped to conduct different types of interview and assessment. (2) They will learn ethical practice of clinical psychology and assessment. Students will also learn to write psychological report			PLG2a					PLG4a		
3	Psychology in Classroom (Elective 2)	Students will be able to provide counselling to school students using different counselling approaches and manage classroom dynamics			PLG2a					PLG4a		

#	Course	Description										
3	Advanced Organizational Behaviour (Elective 3)	1) Student will be able to develop ability to understand organizational behavior in terms of psychological concepts. 2) Student will be able to design and practice organizational development techniques. 3) Student will be able to understand the different causes of stress and design appropriate strategies for managing it. 4) Student will be able to support organizations for conflict resolution and negotiation.			PLG2a				PLG4a			
3	Neuropsychological Assessment	Students will develop the skill and knowledge to evaluate patients with neurological problems, able to decide on necessary evaluation measures for specific brain function. Provided neuro rehabilitation based on findings of assessments	PLG1a	PLG1b								
4	Contemporary issues and Roles of Psychology in Social engineering	1) Student would be to develop public speaking skills, prepare a training module in mental health issues suitable for any age group. 2)The course is designed to stimulate entrepreneurship among Psychology students.							PLG4a		PLG6b	PLG6c
4	Specializations in Clinical Psychology (Elective 1)	1) The students will have an awareness about the areas where they can work as clinical psychologist. 2) They will also learn how to promote mental health and prevent mental illness. Students will be aware of the laws related to mental health			PLG2a	PLG2b						
4	Psychotherapy (Elective 1)	1) Students gain understanding regarding the basic features of psychotherapeutic setting and identify the appropriate mode of therapy to be used in clinical settings. 2) Students will be equipped with the specific techniques used in each kind of therapy and work with eclectic or integrative approaches			PLG2a	PLG2b						
4	Psychology of Differently Abled	Learner will develop the skill to assess and understand the needs of differently abled students and provide effective intervention			PLG2a	PLG2b						
4	Counselling in School Setting	Students will equip themselves in handling various issues of students in schools and provide appropriate counselling			PLG2a	PLG2b						

Credit	Program	Outcome										
4	Human Resource Development (Elective 3)	1) Student will be able to conduct training programmes for employees and managerial staff. 2) Student should be able to support organizations in personnel selection. 3) Student should be able to work as a Human Resource Specialist/ Personnel Manager in organizations.			PLG2a	PLG2b						
4	Consumer Behaviour and Advertisement Psychology (Elective 3)	Student will be able to apply the principles of psychology in the field of advertising			PLG2a	PLG2b						
4	Internship based on specialization & Case Study	Students will have the skill to identify psychological issues; and formulate and implement intervention strategies.				PLG2b	PLG3a	PLG3b		PLG4b		
4	Project/ Dissertation	Students will have skills on various methods of data collection such as interview, case study, survey and so on. 2) Students will have to skill to analyse data and write a research report.				PLG2b	PLG3a	PLG3b				
4	Viva- Voce	Students will have conceptual knowledge related to the area of their specialization	PLG1a	PLG1b								
Non- Credit Academic Programs												
Sl no	Programs											
1	PEBL				PLG2a	PLG2b						
2	Community Visits								PLG4a	PLG4b	PLG6b	PLG6c
						PLG2b	PLG3a	PLG3b				
3	Nature Camp											
4	Rural Camp										PLG6b	PLG6c
5	Add on Course on Communicativ ENG											

Sem.	Course	Course Outcomes	PO1		PO2			PO3		PO4		PO5		Q or Rubric
			PSO1a	PSO1b	PSO2a	PSO2b	PSO2c	PSO3a	PSO3b	PSO4a	PSO4b	PSO5a	PSO5b	
1	Foundations of Library and Information Science	Students will demonstrate Professional Ethics and awareness in the field of librarianship.	PSO1a											Rubrics
1	Library and Information Centre Management	Students will demonstrate the ability to integrate functional knowledge across domains in a managerial perspective				PSO2b								Rubrics
1	Information Knowledge and Communication	Students will be able to implement and evaluate communication models for efficient utility of information.						PSO3a						Rubrics
1	Knowledge Organization-Library Classification (Theor	Students will be able to apply tools and techniques for the organization of knowledge							PSO3b					Rubrics
1	Knowledge Organization-Library Classification (Practi	Students will be able to explain, use, maintain, and develop systems to organize and retrieve recorded knowledge								PSO4a				Rubrics
2	Information Sources and Services	Students will be capable of handling various sources of information, their organization and thereby enhance the advanced skill to provide traditional and modern library services					PSO2c							Rubrics
2	Knowledge Organization-Library Cataloguing (Theory	Students will be able to explain, use, maintain, and develop systems to organize and retrieve recorded knowledge.							PSO3b					Rubrics
2	Knowledge Organization-Library Cataloguing (Practic	Students will become efficient classifiers for the knowledge organization.								PSO4a				Rubrics
2	Information Technology Applications in LIS (Theory)	Students will understand basic web-based services									PSO4b			Rubrics
2	Information Technology(Practical)	Students will develop digital documentation skills in the library environment								PSO4a				Rubrics
2	Internship	Students will be able to handle the library management functions like planning, organizing, coordinating etc and housekeeping operations.		PSO1b										Rubrics
3	Information Processing and Retreival (Theory)	Students will attain expertise in bibliographic record data processing, information storage in electronic media and design and modification of Information Retrieval Systems							PSO3b					Rubrics
3	Research Methodology	Students will attain an understanding of interdisciplinary and multidisciplinary approaches in Research.											PSO5b	Rubrics
3	Information Systems and Products	Our graduates will develop knowledge about different information systems at national and international levels					PS02c							Rubrics
3	Information Technology Applications in LIS (Practical	Students will be albe to manage library automation and related web-based services									PSO4b			Rubrics
3	Knowledge Management	Our graduates will develop knowledge about different information systems at national and international levels						PSO3a						Rubrics
4	Planning and Management of Library and Information	Our students showcase modern management capabilities and affluent in all realms and facets of management.			PSO2a									Rubrics
4	Dissertation and Viva Voce	Evaluate and criticize new research trends in the field of library science.										PSO5a		Rubrics
4	Information Security	Our graduates will get proficiency in information security, security technologies, legal and ethical issues etc.							PSO3b					Rubrics
4	Information Processing and Retrieval(Practical)	Students will attain expertise in bibliographic record data and its classification.							PSO3b					Rubrics
4	Technical Communication	Our graduates will get proficiency in technical communication tools and techniques.								PSO4a				Rubrics

PO-PSO Mapping(M.Lib.I.Sc Programme)

	Data Science	Students will be able to analyze the use of big data and data science						**PSO3a**						Rubrics
	Information Literacy	Students will be able to analyze the use of big information and information literacy							**PSO3b**					Rubrics
	Digital Resources	Students will be able to use and manage digital resources								**PSO4a**				Rubrics
	Statistical Methods	Students will be able to analyze data using statistical techniques											**PSO5b**	Rubrics
	Digital Libraries	Students will be able to process information and manage digital libraries								**PSO4a**				Rubrics

Master of Computer Applications (2 Year)

Semester	Course title	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	
SEMSTER 1	Probability, Statistics and Computational Mathematics	CSDA101.1 To gain fundamental understanding of Probability, conditional probability and Bayes theorem.	2	2	1	2										2		**Mapping points**
		CSDA101.2 Understand and describe various probability distributions	2	2	1											2		**3= High**
		CSDA101.3 To apply the concept of statistics in real life problems.	2	3		3										2		
		CSDA101.4 To gain fundamental understanding of mathematical logic.	2	3		3												
		CSDA101.5 To have the concept of counting and mathematical induction.	2	2	1	2												**2= Moderate**
	Data Structures using C	CSDA102.1 To differentiate the linear and nonlinear data structures	3		3				1				2	2		2		**1= Low**
		CSDA102.2 Implement the various kinds of sorting and searching techniques.							1				2	2		2		
		CSDA102.3 To implement the concept of nonlinear data structures using arrays and linked list.	3		2				1				2	2		2		
		CSDA102.4 Familiarize the concept of advanced data structures like red black trees, avl trees etc. .			3				1				2	2		2		
		CSDA102.5 Implement the concept of balancing a tree and the rotations to do it.			2				1				2	2		2		
	Database Management Systems with SQL/PL-SQL	CSDA103.1 Understand and successfully apply logical database design principles, E-R diagrams.		2	1											1		
		CSDA103.2 Have good understanding of the relational data model.		2	1											1		
		CSDA103.3 Gain ability to write database queries using SQL.		2	1											1		
		CSDA103.4 To gain ability in writing PL/SQL Code and process the data.		3												1		
		CSDA103.5 Understand the concept of database transactions, concurrency control, backup, recovery, locking protocols, Security and Integrity.		2	1											1		
	Data Communications and Computer Networks	CSDA104.1 Build an understanding of the fundamental concepts and reference models of data communications and Computer Networks	3	1													1	
		communications and transmission media.	3	3													1	
		and protocols used in the Data Link layer of OSI reference	3	3													1	
		concepts like wired and wireless protocols, and routing	3	3													1	
		multicasting	3	2													1	
	Operating Systems with Linux as Case study	system by giving emphasis on the file systems and Hard interaction of an operating system.	1		3													
		and Inter Process communication Component of an	2		3													
		of protection mechanism used by an operating system			3													
		experimental practice using Linux operating system			1		2											
	Data Structures Lab	arrays, linked list.	3		3				1				2	2		2		
		CSDA106.2 To implement the various kinds of sorting and	3		3				1				2	2		2		
		CSDA106.3 To implement the concept of stacks using	3		2				1				2	2		2		
		CSDA106.4 To implement the concept of queues using	3		2				1				2	2		2		
		structures like graphs and trees.			2				1				2	2		2		
	DBMS Lab	include integrity constraints		3	1		1									1		
		CSDA107.2 To insert , delete and update records in a table		3			1									1		
		subqueries using SQL.		3	2		1									1		
		CSDA107.4 To write queries for joining multiple tables.		3	2		1									1		
		procedures and functions using PL/SQL.		3	2											1		
	Operations Research	mathematical programming model.	2	1												1		
		simplex method for linear programming and perform				2												
		like the transportation and assignment problems	2			1												
		and queuing theory		2		1												
		and Simulation.		2			2											
		oriented concepts	2	2	1								2			2		

Semester	Course	Description															
SEMESTER 2	Java Programming	package, library and threads Handling Errors and	2	2	1		2						2				2
		CSDA202.3 Able to develop networking applications	2	2	2								2				1
		applications	2	2	2		2						2				
		CSDA202.5 Design and develop software solutions	2	2	2		2						2				3
	Advanced Software Engineering	development of a computing based system, using different	2	3	2				2	3							1
		available for software engineering practice	2	2		2			2								1
		CSDA203.3 To understand software testing and quality	2	2		2			2								1
		concepts								3			3				1
		testing tools etc used in SE	1							2			2				1
			1														1
	Design and Analysis of Algorithms	analyse the performance of basic algorithms		3		2											1
		Algorithm Design Strategies and solve Problems: Divide		3	3	2											1
		Algorithm Design Strategies and solve Problems: Dynamic		3	3	2											1
		Algorithm s and Solve Problems		3	1	2											1
		Theory and related Algorithms, NP Hard and NP Complete		1		2											1
	Artificial Intelligence	Artificial Intelligence	3	2													
		used in Artificial Intelligence	3	2													
		representation	3	2													
		implementation and understand the dynamic behaviour of	3	2	2	2											
		design AI machine and enveloping applications for real	3	2	2	2											
	Web Technology Lab	architecture and able to develop a web application using	1	2	3				2					2			1
		application using a framework concept	2	2	3				2					3			1
		needed for entry into web application and development	2	2	3				3					3			1
	Java Programming Lab	oriented concepts	2	2	1												2
		package, library and threads Handling Errors and	2	2	1		2										2
		CSDA207.3 Able to develop networking applications	2	2	2												1
		applications	2	2	2		2										
		CSDA207.5 Design and develop software solutions	2	2	2		2			1							3
SEMESTER 3	Business Management and Financial Accounting	Management						3	3	3	3		3				
		control the various aspects of Business						3	3	3	3		3				
		Accounting								3				2			
		accounting								3				2			
		accounts and report								3				2			
	Theory of Computation and Compilers	models of computation and describe how they relate to	3						1				2	2			2
		automata and context free grammar.				3			1				2	2			2
		CSDA302.3 Understand the phases of a compiler.	3			2			1				2	2			2
		CSDA302.4 Understand various parsing techniques.				3			1				2	2			2
		parsers.				2			1				2	2			2
	Data Mining	and techniques of Data mining and Warehousing and data	3	2		1									2		
		discovery of frequent item patterns in large data sets and	1	1		1									1		
		for discovery and generation of rules in large data sets and	1	1		1									1		
		analysis algorithms and Visualizations in Data Mining.	1	1		1									1		
	Information Security	modular arithmetic.	3							2				1			2
		in security.	1							3				2			2
		ciphers.								3				2			2
		Diffie-Hellman key exchange.	2											3			2
		functions.								3				3			2
	Data Analytics using Python	python	3														1
		programing concepts and write programs in python.				2		3									1
		applications				2									2		
		python		2		2		3							2		
	Android	CSDA307.1 Able to develop simple apps			1		3							2			2
		menus			1		3							2			2
		package, library and threads Handling Errors and			2									2			1
		applications			2		3							2			3
		works with internet applications			2		3							2			3
SEMESTER 4	Parallel Programming using OpenMP	architectures	1		1	2											
		task/channel model	2		1	3											
		programs	2		1												
		parallel programs.			1	3	3										
		CUDA			1	3											
		valued skills such as teamwork, communications and		2	2		3	3		2			3		1		
		expectations of performance on the part of Software		2	2		3	3		2			3		1		

	Internship	knowledge of a particular area(s) of Software Engineering or mentors who will provide the student with support in		2	2		3	3			2		3	1			
				2	2		3	3					3	1			

MSc Computer Science (Data Analytics)

Semester	Course title	Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3
SEMSTER 1	Operating Systems	CSDA101.1 Elaborate the understanding of an operating system by giving emphasis on the file systems and Hard Disk Management.			3												
		CSDA101.2 Comprehend the primary memory control and interaction of an operating system.	1		3												
		CSDA101.3 Understand the concept of Process Management and Inter Process communication Component of an Operating System	2		3												
		CSDA101.4 Realize the importance and the implementation of protection mechanism used by an operating system			3												
		CSDA101.5 Learn the concepts of operating system through experimental practice using Linux operating system			1		2										
	Data Structures using C	CSDA102.1 To differentiate the linear and nonlinear data structures	3		3				1				2	2		2	
		CSDA102.2 Implement the various kinds of sorting and searching techniques.							1				2	2		2	
		linked list.	3		2				1				2	2		2	
		trees etc. .			3				1				2	2		2	
		CSDA102.5 Implement the concept of balancing a tree and the rotations to do it.			2				1				2	2		2	
	Statistics for Data Analytics	and Bayes theorem.	2	2	1	2										2	
		CSDA103.2 Understand and describe various probability distributions	2	2	1											2	
		CSDA103.3 To apply the concept of statistics in real life problems.	2	3		3										2	
		CSDA103.4 To gain fundamental understanding of mathematical logic.	2	3		3											
		CSDA103.5 To have the concept of counting and mathematical induction.	2	2	1	2											
	Database Management Systems	diagrams.		2	1											1	
		CSDA104.2 Have good understanding of the relational data model.		2	1											1	
		CSDA104.3 Gain ability to write database queries using SQL.		2	1											1	
		CSDA104.4 To gain ability in writing PL/SQL Code and process the data.		3												1	
		backup, recovery, locking protocols, Security and Integrity.		2	1											1	
	Business Intelligence																
	Data Structures Lab	CSDA106.1 To implement the linear data structures like arrays, linked list.	3		3				1				2	2		2	
		CSDA106.2 To implement the various kinds of sorting and searching techniques.	3		3				1				2	2		2	
		CSDA106.3 To implement the concept of stacks using arrays and linked list.	3		2				1				2	2		2	
		CSDA106.4 To implement the concept of queues using arrays and linked list.	3		2				1				2	2		2	
		trees.			2				1				2	2		2	
	DBMS Lab	constraints		3	1		1									1	
		CSDA107.2 To insert , delete and update records in a table		3			1									1	
		CSDA107.3 Gain ability to write data retrieval queries, subqueries using SQL.		3	2		1									1	
		CSDA107.4 To write queries for joining multiple tables.		3	2		1									1	
		PL/SQL.		3	2											1	
SEMESTER 2	Object Oriented Programming Using Java	CSDA201.1 Ability to solve problems using only pure object-oriented concepts	2	2	1								2			2	
		Handling Errors and Exceptions	2	2	1		2						2			2	
		CSDA201.3 Able to develop networking applications	2	2	2								2			1	
		CSDA201.4 Ability to design and develop database applications	2	2	2		2						2				
		CSDA201.5 Design and develop software solutions	2	2	2		2										3
	Data Communications and Computer Networks	data communications and Computer Networks	3	1													1
		CSDA202.2 Train the students in basics of Data communications and transmission media.	3	3													1
		Link layer of OSI reference Model	3	3													1
		protocols, and routing algorithms	3	3													1
		CSDA202.5 Build an understanding of IP addressing and multicasting	3	2													1
	Advanced Software Engineering	system, using different process models	2	3	2				2	3						1	
		practice	2	2					2							1	
		CSDA203.3 To understand software testing and quality assurance techniques at the		2		2	2		2							1	
		CSDA203.4 To understand the project management concepts					1			3			3			1	
		CSDA203.5 To use various Developmental platforms , testing tools etc used in SE					1			2			2			1	
	Artificial Intelligence	CSDA204.1 Understand the various underlying concepts in Artificial Intelligence	3	2													
		CSDA204.2 Acquire the knowledge of search techniques used in Artificial Intelligence	3	2													
		CSDA204.3 Acquire the concepts of knowledge representation	3	2													
		understand the dynamic behaviour of a system.	3	2		2	2										
		enveloping applications for real world problems	3	2	2		2										
	Data Mining	and Warehousing and data pre-processing.	3	2		1									2		
		patterns in large data sets and their Visualizations	1	1		1									1		
		of rules in large data sets and their Visualizations	1	1		1									1		
		Visualizations in Data Mining.	1	1		1									1		
	Java Lab	CSDA206.1 Ability to solve problems using only pure object-oriented concepts	2	2	1											2	
		Handling Errors and Exceptions	2	2	1		2									2	
		CSDA206.3 Able to develop networking applications	2	2	2											1	
		CSDA206.4 Ability to design and develop database applications	2	2	2		2										
		CSDA206.5 Design and develop software solutions	2	2	2		2		1								3

Mapping points
3= High

2= Moderate

Semester	Course	CO / Description	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Data Mining Lab	and Warehousing and data pre-processing.	3	2		1									2	
		patterns in large data sets and their Visualizations	1	1		1									1	
		of rules in large data sets and their Visualizations	1	1		1									1	
		Visualizations in Data Mining.	1	1		1									1	
SEMESTER 3	Data Visualization	Visualization	1	2		3	3								3	
		CSDA301.2 To plot various Data visualization tools	1	2		3	3								3	
		CSDA301.3 To understand high- dimensional Data visualization	1	2		3	3								3	
		CSDA301.4 To learn to use Tableau Software	1	2		3	3								3	
	Big Data Technologies	is inadequate to analyse the big data	1	2		3	3								3	
		CSDA302.2 Collect, manage, store, query, and analyse various form of bigdata	1	2		3	3								3	
		problems by understanding and mining data streams	1	2		3	3								3	
		advanced clustering techniques	1	2		3	3								3	
		output	1	2		3	3								3	
	Digital image processing	CSDA303.1 To understand the fundamentals of image processing.		1	2		3								3	
		CSDA303.2 To apply the techniques of image enhancement and restoration.		1	2		3								3	
		CSDA303.3 To familiarize image segmentation and feature analysis.		1	2		3								3	
		CSDA303.4 To apply the techniques of data compression.		1	2		3								3	
		CSDA303.5 To implement the applications of image processing.		1	2		3								3	
	Information Retrieval Techniques	CSDA304.1 Understand different IR models and evaluation techniques	2	3		1									2	
		CSDA304.2 Understand querying techniques in text data	2	1		1							2		1	
		CSDA304.3 Understand clustering and Pattern Matching	2	2		1			1						1	
		CSDA304.4 Understand information retrieval & feature extraction in multimedia	1	1		1				2					1	
	Business Modelling & Applied Analytics Using R	programs in R			1		3								2		2
		CSDA305.2 To understand some of the key constructs in R for data handling			1		3								2		2
		effectively by appropriate use of charts of different types			2										2		1
		Operations, Finance and Marketing			2		3								2		3
	Python Programming	CSDA306.1 Understand the data types and structures in python	3														1
		programs in python. Handling Errors and Exceptions			2		3										1
		CSDA306.3 Ability to design and develop database applications			2										2	
		CSDA306.4 Ability to solve data analysis problems using python		2	2		3								2	
SEMESTER 4	Main Project	teamwork, communications and attention to detail.		2	2		3	3		2			3	1		
		the part of Software Analysts/developers in professional practice, private/public		2	2		3	3		2			3	1		
		Software Engineering		2	2		3	3					3	1		
		the student with support in the early stages of the internship and provide an example of		2	2		3	3			2		3	1		

Course Outcomes - Mapping PO_PSO_MBA													
AQRA 2020-21													
Sem	Course	Course Outcomes	Course Outcomes Description	PO1				PO2		PO3		PO4	
				PSO1a	PSO1b	PSO1c	PSO1d	PSO2a	PSO2b	PSO3a	PSO3b	PSO4a	PSO4b
	Accounting and costing for Managers	S1CC02.1	Understand the basic framework, principles, concepts and standards of financial accounting.			PSO1c							
		S1CC02.2	Demonstrate an understanding of how financial statements are prepared and analysed for effective business communication		PSO1b								
		S1CC02.3	Develop skills to identify different types of costs and use them in cost control and profit planning			PSO1c							
	Computer Applications in Business	S1CC08.1	Create awareness and interest explore the growth in business automation							PSO3a			
		S1CC08.2	Understand about the spreadsheets and their basic funtions									PSO4a	
		S1CC08.3	Perform non-trivial analysis of management problems via spreadsheet									PSO4a	
	Environmental Management	S1CC06.1	Understanding the global context of environment management and impacts on various stakeholders.									PSO4a	
		S1CC06.2	Understand and develop a multidimensional perspective on business practices as they relate to environmental concerns							PSO3a			

Sem	Course	CO Code	CO Description									
	Legal Environment of Business	S1CC05.1	To facilitate the participants to use the law as a tool to address their business issues				PSO1d					
		S1CC05.2	Make the students aware of the potency of legal tools, their use and limitations				PSO1d					
I	Management Process and Organisational behaviour	S1CC01.1	To introduce students to the basic principles of management and the role of managers in organization.	PSO1a								
		S1CC01.2	The students are expected to understand the historical perspective of management, the evolution of management thought over these years and also appreciate the contributions of various thought leaders in management.				PSO1d					
		S1CC01.3	To familiarize students with the concept of leadership, team behaviour and various concepts of organizational functions and behaviour.	PSO1a								
		S1CC01.4	Our graduates will be able to identify a business problem and its relevant stakeholders.	PSO1a								
		S1CC01.5	Our graduates will be able to evaluate various alternatives and arrive at the best possible solution for a given problem.				PSO1d					

Subject	Code	Description											
Managerial Communication	S1CC04.1	To help students understand the fundamentals of communication and their application in management context						PSO2b					
	S1CC04.2	To help students hone the necessary negotiation skills					PSO2a						
Managerial Economics	S1CC03.1	To understand market force and apply the concept in business decision making							PSO3a				
	S1CC03.2	To examine consumer behaviours on the basis of various analytical tools	PSO1a										
	S1CC03.3	To analyse firm's production on the basis of various analytical tools			PSO1c								
	S1CC03.4	Identify the implications of economic theories in business decision making	PSO1a										
Statistics for Management	S1CC07.1	An understanding of difference between quantitative and qualitative data.							PSO3a				
	S1CC07.2	An understanding of strength and direction of relationship between variables in order to generate desired outcome		PSO1b									
	S1CC07.3	An understanding of the concept of probability and probability distributions which enables you to estimate the chances.	PSO1a										

		S1CC07.4	An understanding of hypothesis testing procedures were by the student is able to apply the acquired skill in an investigation/exploration of relationship.	PSO1a										
Business Ethics and Corporate Governance		S2CC09.1	To generate an awareness of the possible ethical issues and its interrelatedness to the particular economy that has evolved as successful							PSO3a				
		S2CC09.2	To identify potential pitfalls in ethical and corporate governance areas and seek systems to avoid the same	PSO1a										
		S2CC09.3	To familiarize students with the concepts of ethics and to relate this knowledge to ethical values applicable to business	PSO1a										
		S2CC09.4	To study the concepts of corporate governance, corporate social responsibility, right to information, consumer rights etc							PSO3a				
		S2CC09.5	To examine ethical issues in the major functional areas of business management namely marketing, finance and human resource management, information technology and business strategies				PSO1d							

Subject	Course Code	Course Outcome											
	S2CC09.6	To introduce the students to the ethical dilemmas they may have to face in various business situations with special reference to corruption, unfair trade practices and ethical issues relating to whistle blowing				PSO1d							
	S2CC16.1	To make an understanding about the concepts and to familiarize the steps involved in management research method						PSO2b					
	S2CC16.2	To help students to master the RM through undertaking research projects meaningfully					PSO2a						
Business Research Methods	S2CC16.3	To provide an insight into the application of modern analytical tools and techniques for the purpose of managerial decision making		PSO1b									
	S2CC16.4	To ignite their inquisitiveness and motivate them to undertake and promote research so as to help in the acquisition of knowledge in the field of management/business and allied areas when in profession			PSO1C								
	S2CC14.1	To understand and appreciate the role of finance manager in maximizing the wealth of shareholders	PSO1a										

	Course	Code	Course Outcome										
	Financial Management	S2CC14.2	To comprehend and apply the concept of the time value of money in the financial decision-making process				PSO1d						
		S2CC14.3	To understand the concept of risk and return and cognize its application in valuation and investment decisions	PSO1a									
		S2CC14.4	To understand and appreciate the impact of dividend payment on firm's value				PSO1d						
		S2CC14.5	To understand the significance of working capital management and appreciate the risk-return trade-off involved in holding current assets	PSO1a									
II	Human Resources Management	S2CC11.1	To learn the generic process involved in human resource management, with special emphasis on management of people and their behavior around it.						PSO2b				
		S2CC11.2	To familiarize with the basic concepts of Human Resource and its various functions.							PSO3a			
		S2CC11.3	This course helps students to understand various principles, policies and practices involved in the process of HRM.						PSO2b				

Subject	Code	Course Outcome											
	S2CC11.4	To appreciate scientific thinking and sound reasoning for problem identification in HR, especially to help in developing a perspective to utilize and develop human potential.								PSO3a			
Management Information System	S2CC10.1	To develop an understanding of the basic theories, concepts, methods, and terminology used in information systems and in the field of IT								PSO3a			
	S2CC10.2	To provide business students with the knowledge, skills, and abilities to manage information technology systems effectively.									PSO3b		
	S2CC10.3	To understand the design, development and implementation of information system.								PSO3a			
	S2CC10.4	To apply information systems in strategic and tactical decision making in business.									PSO3b		
	S2CC15.1	Understand the marketing function across business, government and consumer markets for the concepts and techniques, for identifying business problems and effective decision making.	PSO1a										

Course	Code	Description										
Marketing Management	S2CC15.2	Assess market opportunities by analysing customer markets, business markets identifying, segmenting and positioning for targeted market segments				PSO1d						
	S2CC15.3	Demonstrate the application of strategic marketing planning for managing the product life cycle as well as developing new products.	PSO1a									
	S2CC15.4	Demonstrate the application of marketing programs that integrate product/service, pricing, communications and channel decisions.				PSO1d						
Operations Management	S2CC12.1	Ability to identify and analyse issues pertaining to business situations and make informed decisions		PSO1b								
	S2CC12.2	Ability to participate collaboratively and effectively in teams						PSO2b				
	S2CC12.3	Awareness of the social implications of the business practice										PSO4b
	S2CC13.1	An understanding of the Operations Research models and its application in business.				PSO1d						

Operations Research	S2CC13.2	To identify situations in which linear programming can be applied, to recognize and formulate the respective mathematical models. Also understanding of project network using PERT and CPM		PSO1b									
	S2CC13.3	An understanding of the concept of various simulation techniques and also examine situations that generate queueing models.									PSO3b		
Agri-Business and Rural Marketing	MM 01.1	To develop an understanding of the business problems and relevant stakeholders in a agribusiness setting in an Indian context	PSO1a										
	MM 01.2	To equip the students to analyse a social issue pertaining to rural India from a marketing point of view.										PSO4a	
Applied Business Analytics	BA 02.1	Understand and articulate a business problem and apply analytics in the business context									PSO3b		
	BA 02.2	Identify and build predictive models suitable to solve business scenarios and derive insights				PSO1d							

Subject	Code	Course Outcome											
Analytics	BA 02.3	Apply knowledge and develop solutions across a range of functional areas (Marketing, Finance, Operations and HR, healthcare) and across industry verticals		PSO1b									
Bank and Financial Service Management (Fin ele)	FM 02.1	To understand commercial banking, how it is regulated and evaluated.	PSO1a										
	FM 02.2	To understand asset liability management of banks and learn the techniques used for it.	PSO1a										
	FM 02.3	To develop mastery in analysis of the financial statements of a bank using ratios, comparative statements and gap analysis and to understand how management of investments are done in banks.								PSO3a			
	FM 02.4	To understand what is capital adequacy and off-balance sheet items in commercial banks and to learn about lending and liquidity management of commercial banks and to be able to identify investment, lending and liquidity management policies of a bank.								PSO3a			
	FM 02.5	To have an overall understand of global banking and financial service and to understand why banks merge and the factors to be considered in the decision to merge.									PSO3b		

				PSO1a		PSO1c		PSO1d					PSO3b		
Business Modelling using R	BA 01.1	Understand and articulate a business problem	PSO1a												
	BA 01.2	Derive insights from data using data exploration and modelling techniques					PSO1d								
	BA 01.3	Evaluate various analytical approaches and select the most appropriate for the given problem.					PSO1d								
	BA 01.4	Build Analytics solutions and assess their effectiveness.	PSO1a												
Consumer Behaviour (Marke elec)	MM 02.1	To make students proficient and conversant about the various contributing dimensions of consumer behaviour			PSO1c										
	MM 02.2	To demonstrates how marketing practitioners have used the understanding of consumption patterns in solving marketing problems with contemporary examples			PSO1c										
	MM 02.3	To equip students to analyse consumer behaviour with various frameworks and design marketing strategies in order to enhance marketing effectiveness					PSO1d								
	S3CC18.1	This course will enable students to think of a business in holistic terms and integrate various functional learning											PSO3b		

Course	Code	Course Outcome	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11
Entrepreneurship and Family Business Management	S3CC18.2	This course will enable students to apply their functional theoretical knowledge into action plans suitable for entrepreneurship						PSO3a					
	S3CC18.3	This course will give the opportunity for the students to apply various qualitative analytical tools in a real-life business scenario			PSO1c								
Financial Markets and Institutions	FM 04.1	Understand about financial markets and institutions, its type, role, difference and regulators.				PSO1d							
	FM 04.2	Understand the importance of interest rate, its role on bond market and monitory policy	PSO1a										
	FM 04.3	Understand the basic banking operations, regulations and compliances. Management of profitability liquidity and solvency	PSO1a										
	FM 04.4	Understand about mutual fund and other financial services and its operations				PSO1d							
	FM 04.5	Understand risk management in financial institutions: Ways to manage credit risk and interest rate risk	PSO1a										
	FM 03.1	Apply appropriate measures for executing the financial analysis		PSO1b									
	FM 03.2	Make fundamental analysis through financial statement analysis		PSO1b									

		Code	Course Outcome											
	Financial Statement Analysis	FM 03.3	Analyze and evaluate the firm's past performance using various financial ratios			PSO1c								
		FM 03.4	Analyze and interpret the cash flows for evaluating firm's performance		PSO1b									
		FM 03.5	Interpret the statements for managerial decision making				PSO1d							
	Global Sourcing & Business Development (IB elective)	IB 05.1	This course will develop an understanding of the strategic role that sourcing decisions can play							PSO3a	PSO3b			
		IB 05.2	This course will equip the students to analyse real-life business problems using appropriate qualitative tools for effective decision making			PSO1c								
III	Integrated Materials Management (OM elec)	POM 05.1	To develop an expertise in integrating various functions served by materials management like materials planning and forecasting, inventory control, purchasing, supplier management, and warehouse management								PSO3b			
		POM 05.2	To equip participants with updated models and frameworks based on advanced information technologies and intelligent systems with the application in integrated materials management in a real-life social setting										PSO4a	PSO4b
		IB 03.1	To understand international marketing from a Cross-cultural perspective			PSO1c								

Course	Code	Description											
International Marketing (IB elective)	IB 03.2	To understand a firm's Vision-Strategy-Action* (*Action personified using 4P's & STP; also includes International branding framework)								PSO3a			
	IB 03.3	To understand modern trends			PSO1c								
International Trade Policies and Procedures	IB 04.1	Examine trade policy and incorporate its impact on business decision								PSO3a			
	IB 04.2	Understand the procedures followed while participating in International trade									PSO3b		
	IB 04.3	Examine the risks involved in international trade and adopt the optimal mitigation instruments and procedures								PSO3a			
Lean Manufacturing	POM 04.1	Analyse and evaluate alternate methodologies for analysing customer requirements and translating the same into a lean framework				PSO1d							
	POM 04.2	Our graduates will be able to identify a business problem and its relevant stakeholders									PSO3b		
	POM 04.3	Students will be able to compare the difference with mass production and lean manufacturing and identify the situations where a lean manufacturing approach will be beneficial				PSO1d							
	MM 04.1	Understand and appreciate the concept of product and brand management in theory and practice								PSO3a			

Course	Code	Outcome										
Product & Brand Management (Marke elec)	MM 04.2	Identify business problems related to product management and branding	PSO1a									
	MM 04.3	Evaluate the various alternatives to solve the business problem and select the best solution.				PSO1d						
Security Analysis&Portfolio Management (Fin ele)	FM 01.1	Provide basic understanding of the concepts of investment, process of investment various investment avenues, Portfolio management	PSO1a									
	FM 01.2	Understanding the structure of financial markets and the regulatory framework of financial markets in India							PSO3a			
	FM 01.3	Comprehending the concepts of asset return, risk, risk-return relationships and portfolio analysis	PSO1a									
	FM 01.4	Understand and be able to apply portfolio management tools and techniques in order to take good investment decisions		PSO1b								
	POM 01.1	An understanding of the primary differences between logistics and supply chain management along with different components of Supply Chain Management							PSO3b			
	POM 01.2	An understanding of diverse macro and micro factors influencing the efficiency of supply chain management									PSO4a	

Course	Code	Outcome											
Supply chain & Logistics (OM elec)	POM 01.3	An understanding of the individual processes of supply chain management and their interrelationships within different functional departments. To work in teams for designing and implementation of supply chain management through hands on activities									PSO3b		
	POM 01.4	To understand different decision making scenario and how to analyse these scenarios. To get acquainted with different tools and techniques for measuring performance of SCM in social and local setting											PSO4b
	POM 01.5	To gain an overview about the global aspect of SCM and challenges faced in implementation and integration of global Supply Chain Management									PSO3b		
Sales & Distribution Management (Marke elec)	MM 05.1	To gain a solid understanding of professional sales and distribution, including its planning and staffing, structure and evaluation									PSO3b		
	MM 05.2	To be able to critically analyze a business problem and provide recommendations and alternatives.		PSO1c									
	MM 05.3	To develop an integrated approach in sales and marketing with requisite skills in mathematics .	PSO1c										

Course	Code	Description									PSO3b col		
Services Marketing (Marke elec)	MM 06.1	To develop a sound theoretical framework with insight into practical implementations									PSO3b		
	MM 06.2	To demonstrate the understanding of Service Marketing techniques to analyse business problems and issues faced by marketers today			PSO1c								
Total Quality Management (OM elec)	POM 02.1	Understand the underlying principles, philosophies and frameworks of total quality	PSO1a										
	POM 02.2	Understand the importance of management practices related to customer focus, human resource and process in building and sustaining quality organizations.									PSO3b		
	POM 02.3	Understand the tools and techniques and their application for continuous improvement efforts and in product and service design.		PSO1b									
Advanced Business Analytics (Using R)	BA 08.1	Understand and articulate a business problem and formulate			PSO1c								
	BA 08.2	Understand and apply analytics in the business context		PSO1b									
	BA 08.3	Identify and build predictive and prescriptive models suitable to solve business scenarios and derive insights.		PSO1b									
	BA 08.4	Create simulations based on business context.			PSO1c								

Category	Code	Description	1	2	3	4	5	6	7	8	9	10	11
Business to Business Marketing	MM 09.1	To provide an over view of industrial marketing							PSO3a				
	MM 09.2	To understand the buying process of (B2B sector companies) industries						PSO2b					
	MM 09.3	To provide an outlook about promotional activities in business-to-business marketing						PSO2b					
Corporate Restructuring Strategy	FM 07.1	Understand the significance of different types & forms of corporate restructuring	PSO1a										
	FM 07.2	Analyse and communicate the merger and acquisition examples from the real world	PSO1a										
	FM 07.3	Appreciate the significance of valuation and different approaches to valuation				PSO1d							
	FM 07.4	Interpret and identify the legal, accounting and taxations implications of corporate restructuring								PSO3b			
	MM 07.1	At the end of the course, the students would be able to understand the various theoretical concepts of Digital Marketing. The students would also be able to identify business problems pertaining to digital marketing	PSO1a										

Course	Code	Description	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11
Digital Marketing and Social Media	MM 07.2	At the end of the course, the students would be able to take decisions pertaining to the digital marketing strategy. The students would be able to understand the digital marketing alternatives and take appropriate decisions with regard to the tools and techniques for marketing a product digitally				PSO1d							
	MM 07.3	Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice							PSO3a				
Financial Derivatives and Risk Management	FM 05.1	To develop conceptual clarity and, a holistic understanding of the microstructure of the financial derivatives markets and instruments.		PSO1b									
	FM 05.2	To facilitate the students to understand valuation of financial derivative instruments				PSO1d							
	FM 05.3	To develop an understanding of various trading approaches and strategies in financial derivative markets		PSO1b									
	FM 05.4	To facilitate the students to understand how should derivatives be used to manage risk.				PSO1d							
	FM 10.1	To make the students familiarise with different types of insurance, stakeholders and insurance services.	PSO1a										

Course	Code	Objective										
	FM 10.2	To make the student understand the machanism of insurance services such as risk identification, legal mandates and process of claim settlement	PSO1a									
Insurance Services	FM 10.3	To enable the student to acquire the skill of solving quantitative problems related to calculation of premium, mortality tables, survival function and others		PSO1b								
	FM 10.4	To learn different acturial models and applying them in the real world			PSO1c							
	FM 10.5	To know about the regulation of insurance services in India and the channels of insurance distribution	PSO1a									
	MM 08.1	To provide an understanding of the concepts, attitudes, techniques and approaches required and then using it for effective analysis and use it for decision making, in the areas of IMC			PSO1c							
Integrated Marketing Communication	MM 08.2	To demonstrate understanding of IMC aspects to implement marketing strategies and develop skills required for effective communication					PSO2a					
	MM 08.3	To demonstrate the ability to integrate functional business knowledge (theory) with practice							PSO3b			

Course	Code	Description	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10
	MM 08.4	The ability to participate and contribute constructively to the discussions in the class					PSO2a					
International Business Negotiations	IB 10.1	To study the cultural, legal, governmental and pricing related issues that impact negotiation.	PSO1a									
	IB 10.2	To gain insight into the dynamics of negotiating and structuring international business transactions					PSO2a					
	IB 10.3	To gain knowledge on th various strategies, techniques and nuances of negotiation in the international business arena and equip oneself with the needed skills.				PSO1d						
International Consumer and Industrial Buyer Behaviour	IB 09.1	To help students develop basic understanding of the concepts and theories of consumer and industrial buyer behaviour	PSO1a									
	IB 09.2	Further the course looks into the application of buyer behavior theories in marketing decision making				PSO1d						
	IB 09.3	Students will also be acquainted to globalisation of consumer markets and international dimensions of consumer and industrial buying behaviour and their marketing implications								PSO3d		
	FM 06.1	Impart problem solving skills to address international financial concerns		PSO1b								

IV	Course	Code	Outcome											
	International Financial Management	FM 06.2	To introduce relevant theories and practices to analayse problems facing international firms			PSO1c								
		FM 06.3	Introduce techniques to compare and contrast costs and benefits of different financial instruments				PSO1d							
		FM 06.4	Undestand the applicability of different financial instruments to specific business problems faced by international firms							PSO3a				
	International Human Resource Management	IB 06.1	To develop an analytical and conceptual understanding of human resource management in international organizations.				PSO1d							
		IB 06.2	To give an overview of the implications of HRM practices in different cultures.							PSO3a				
		IB 06.3	To understand human resource management practices in different countries and cultures				PSO1d							
		IB 06.4	The course seeks to look at HRM from a broader, comparative and international perspective to deal with complex issues and manifold risks.							PSO3a				
		IB 08.1	The course requires the participants to demonstrate their ability to use their integrated knowledge of all functional areas of business in making decisions related to logistics management.							PSO3a				

Course	Code	Course Outcome	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11
International Logistics Management	IB 08.2	The course requires the participants to demonstrate ability to engage in meaningful discussion on business cases that focus on logistics management										PSO3b	
	IB 08.3	The course requires the participants to develop use cases for the application of IoT and Block-chain in logistics management.								PSO3a			
Machine learning using Python	BA 06.1	Understand and articulate a data analytics problem	PSO1a										
	BA 06.2	Derive insights from data using data exploration and modelling techniques				PSO1d							
	BA 06.3	Evaluate various analytical approaches and select the most appropriate for the given problem				PSO1d							
	BA 06.4	Machine Learning solutions and assess their effectiveness	PSO1a										
Management Accounting & Control Techniques	FM 08.1	Understand the fundamentals of management accounting, including the strategic focus and the accountant's ethical responsibility	PSO1a							PSO3a			
	FM 08.2	Use costs and other critical success factors in management planning and decision making		PSO1b	PSO1c	PSO1d							
	FM 08.3	Use costs and other critical success factors in operational and management control		PSO1b	PSO1c	PSO1d							

Course	Code	Course Outcome											
Manufacturing Planning and Control	POM 08.1	Analyse and evaluate aggregate planning and apply different techniques in planning under different production systems.			PSO1c								
	POM 08.2	Examine and discuss firms' investment choices and their implications for optimisation of sales and operations planning.				PSO1d							
	POM 08.3	Understand the importance of inventory management and distribution requirement planning in ensuring profitability of the whole production cycle	PSO1a										
Retail Business Management	MM 10.1	Understand the fundamentals of retail business and develop management skills to work in managerial positions in the industry	PSO1a										
	MM 10.2	Develop a sound theoretical framework with insight into practical implementations							PSO3a				
	MM 10.3	Demonstrate the understanding of retailing to the problems and issues faced by retailers today				PSO1d							
	MM 10.4	Demonstrate the awareness of current happenings in the "real world" of retailing				PSO1d							
	POM 07.1	Appreciate the role of service quality and operations in the era of service competition and to take appropriate decision	PSO1a	PSO1b									

Service Operations Management	POM 07.2	Describe the role and importance of services sector in an economy to plan and deliver service with superior qulaity	PSO1a	PSO1b							
	POM 07.3	Describe the features of experience economy to make the make the service operation effective	PSO1a	PSO1b							
Strategic Financial Management	FM 09.1	To comprehend and appreciate the modern theory of finance and the treatment of uncertainty surrounding financial matters	PSO1a								
	FM 09.2	To acquaint with the essential tools, techniques, and concepts required to cognize financial management from a strategic and operational perspective		PSO1b							
	FM 09.3	To comprehend and apply tools and techniques to evaluate and identify the better alternatives for strategic financial decision making				PSO1d					
	FM 09.4	To equip the students to analyze, evaluate, and explain the financial and non-financial consequences of strategic financial decisions			PSO1c						
	S4CC20.1	Assess the competitive environment of firms and their capabilities	PSO1a								
	S4CC20.2	Evaluate strategic alternatives that could lend sustainable competitive advantage to the firms				PSO1d					

Program	Code	Course Outcome	1	2	3	4	5	6	7	8	9	10	11
Strategic Management	S4CC20.3	Discuss the basic concepts, principles and practices that are pertinent to strategic planning	PSO1a										
	S4CC20.4	Apply the relevant tools and frameworks to take strategic decisions in a globally connected and dynamic business environment			PSO1c								
Technology, Innovation, and Future of Work	POM 10.1	The course introduces the participants to the frameworks for discussing technology management				PSO1d							
	POM 10.2	The course demands the participants to demonstrate their ability to manage technology in a simulated environment								PSO3b			
	POM 10.3	The course facilitates the participants to discuss and debate the future of work								PSO3b			
	POM 10.4	The course requires the participants to evaluate alternative paths in managing innovation and work				PSO1d							

Sem	Course	Course Outcomes	Course Outcomes Description	PO1				PO2		PO3			PO4		
				PSO1a	PSO1b	PSO1c	PSO1d	PSO2a	PSO2b	PSO3a	PSO3b	PSO3c	PSO4a	PSO4b	PSO4c
	Introduction to Human Resource Management	HRCC101.1	To learn the generic process involved in human resource management, with special emphasis on management of people with a view to build knowledge of HR process and people behavior around it.												
		HRCC101.2	Human Resources Management is no longer restricted to a specific department but has become a part of a manager's job.												
		HRCC101.3	To familiarize with the basic concepts of Human resource and its various functions.	PSO1a											
		HRCC101.4	This course helps students to understand various facets of managing people and various principles, policies and practices involved in the process of												
		HRCC101.5	To appreciate scientific thinking and sound reasoning for problem identification in HR. And, to help in developing a perspective to utilize and develop human potential			PSO1c									
	Fundamentals of Management and Organizations	HRFC102.1	To help the students to identify the business problem, provide them tools and techniques to be used in the performance of managerial job, and enable them to analyze and understand the environment of the organization.	PSO1a											
		HRFC102.2	To ensure that students are capable of finding out an optimum solution through generating, evaluating and selecting from multiple alternatives systematically, analytically and critically			PSO1c									
		HRFC102.3	To enable the students to appreciate the evolutionary process of management thought and to develop understanding about the emerging trends that are vital for learning the conceptual framework of management as a discipline.												PSO4c
	Sociology of Organizations	HRFC103.1	To develop sociological ways of perceiving and interpreting the social as well as the industrial and business world.												
		HRFC103.2	To create an understanding about the dynamics of sociology of work organization												
		HRFC103.3	To make an understanding about the linkages between Sociology and Human Resources Management and to equip the students with a thorough knowledge about these for the successful practice of the HR profession.												
		HRFC103.4	To develop skills to function effectively in a team environment with proper knowledge on total understanding on human behaviour								PSO3b				
	Psychology for Human Resource Management	HRFC104.1	To help the students learn how the brain and body are connected by studying the basic concepts in human psychology												
		HRFC104.2	To help the students to understand themselves as prospective HR managers and their reactions to other people in organizations							PSO3a					
		HRFC104.3	To comprehend knowledge about individual behaviour and apply that in managing human resources in organizations				PSO1d								
1	Business Economics	HRFC105.1	Understand key concepts in micro and macroeconomics and their implications on business situations.	PSO1a											
		HRFC105.2	Understand the impact of economic forces on strategic business decisions.		PSO1b										
		HRFC105.3	Understand business cycles and identify alternatives to address them.			PSO1c									
		HRFC105.4	Our graduates will be conscious of implementation issues or consequences.		PSO1b										
	Business Communication	HRFC106.1	To instill in the students the ability to efficiently communicate with self and others.												
		HRFC106.2	To equip them to change and adapt to the changing world of communication and also be able to use their skills in various business situations					PSO2a							
		HRFC106.3	To acquaint the participants of the programme with the demands of business communication so that they are able to cruise through management situations resolving various crises and conflicts, confidently.						PSO2b						

Course	Code	Course Outcome											
	HRFC106.4	To develop verbal and non-verbal communication skills and make impressive and valid presentations.											
Business Ethics and Corporate Governance	HRFC107.1	To familiarize students with the concepts of ethics and to relate this knowledge to ethical values applicable to business.											
	HRFC107.2	To study the concepts of corporate governance, corporate social responsibility, right to information, consumer rights etc.									PSO4a		
	HRFC107.3	To introduce the students to the ethical dilemmas they may have to face in various business situations with special reference to corruption, unfair trade practices and ethical issues relating to whistle blowing.										PSO4b	
	HRFC107.4	To examine ethical issues in the major functional areas of business management namely marketing, finance and human resource management, information technology and business strategies including the envirnonemtnal concerns											
Legal Environment of Business	HRFC108.1	To acquaint the student with the legal environment and various statutes.	PSO1a										
	HRFC108.2	To provide an awareness of legal and regulatory framework, which are to be observed in performing the day-to-day business											
	HRFC108.3	To facilitate the participants to use the law as a tool to address their business issues.				PSO1d							
	HRFC108.4	Make the students aware of the potency of legal tools, their use and limitations.											
Organizational Behavior	HRFC201.1	To create a comprehensive, up-to-date and practical knowledge base for the students that would provide an engaging introduction to the field of organizational behavior											
	HRFC201.2	To enhance the understanding of the dynamism of interaction between the individual and the organization.			PSO1c								
	HRFC201.3	To help the students in developing a perspective to diagnose and effectively deal with the issue of human behavior in organizations									PSO4a		
	HRFC201.4	Analyse and understand group dynamics to improve team effectiveness.							PSO3b				
Managerial Accounting and Corporate Finance	HRFC202.1	Understand the importance accounting as an information system											
	HRFC202.2	Identify and explain the steps in book keeping in accrual basis using journal entries, ledgers and trial balance and to learn how the accounting cycle is completed using adjusting entries, financial statements and closing entries											
	HRFC202.3	Analyse and evaluate alternate investment opportunities and apply capital budgeting techniques in investment decisions			PSO1c								
	HRFC202.4	Understand the importance of working capital management in ensuring profitability and liquidity of a company	PSO1a										
Marketing Management	HRFC203.1	To provide a comprehensive and practical introduction to Marketing Management.	PSO1a										
	HRFC203.2	To make the students understand and appreciate marketing in theory and practice.			PSO1c								
	HRFC203.3	To help students acquire a marketing and customer orientation in approaching and dealing with challenges and opportunities in the organization.				PSO1d							
	HRFC204.1	To introduce basic concepts in Operations Management and equip participants with the ability to make decisions on operational aspects.											

#	Course	Code	Course Outcome	PSO1a	PSO1b	PSO1c	PSO1d	PSO2a	PSO2b						PSO4b	
2	Operations Management	HRFC204.2	To understand processes as unit of measurement, familiarize with different metrics used for measuring processes, identify bottlenecks and design processes and layouts for manufacturing and service delivery system.													
		HRFC204.3	Understand the application of practices and techniques in the areas of aggregate production planning, material requirement planning (MRP), and resources planning used in global manufacturing firms.													
		HRFC204.4	To understand the quantitative and qualitative techniques used in businesses.													
		HRFC204.5	To equip with basic tools that can help in understanding analyzing and managing project operations	PSO1a												
	Environmental Management	HRFC205.1	Understanding the basics of Environment Management and implement in functional areas of HR													
		HRFC205.2	Understanding the global context of environment management and impacts on employees and co-workers				PSO1d									
		HRFC205.3	Understand and develop a multidimensional perspective on business practices as they relate to environmental concerns												PSO4b	
	Human Resource Research Methods	HRFC206.1	To create an interest and motivation among HR students for learning the subject of research and to explain them the concepts associated with research, and highlight its importance in a business environment.													
		HRFC206.2	To enable students to identify research problems in HRM and related areas.	PSO1a												
		HRFC206.3	To enable students to find solutions to the identified problem adopting appropriate analysis methods and techniques.			PSO1c										
	Statistics for Human Resource Management	HRFC207.1	To impart conceptual knowledge and equip the students to develpop the ability to apply statistical methods to solve problems and arrive at proper conclusions.													
		HRFC207.2	To enable the students to analyze and interpret the numerical facts	PSO1a												
		HRFC207.3	Help the students to use and understand various business related information precisely													
	Information Processing and Data Bases	HRFC208.1	Develop the skills and critical thinking abilities that enable them to understand computers and computer technology	PSO1a												
		HRFC208.2	Understand computer network concepts as well as the Internet													
		HRFC208.3	Understand about spreadsheets and their basic functions.Demonstrate the intermediate and advanced features of Microsoft Office suite for improving communication, visualization as well as database management													
	Talent Acquisition and Retention	HRCC301.1	Students will be able to understand strategies used in talent planning, identification and selection process		PSO1b											
		HRCC301.2	Students will be able to conduct a job analysis, develop competencies and prepare position descriptions.													
		HRCC301.3	Students will be able to determine and apply techniques used in candidate evaluation					PSO2a	PSO2b							
		HRCC301.4	Students will understand and apply talent retention strategies.													
		HRCC301.5	Through networking and shared collaboration, students will learn current trends in talent acquisition and retention practices.													
	Learning and Development	HRCC302.1	To identify the different concepts in Human Resource Development theory.													
		HRCC302.2	To apply these concepts in developing policies related to HRD in an organizational context.													
		HRCC302.3	To diagnose training needs, design training programs, and evaluate them						PSO2b							

		Code	Course Outcome											
3		HRCC302.4	To review the different types of training methods used in HRD						PSO3b					
	Performance Management & Career Development	HRCC303.1	To familiarize the students with the theoretical background of performance management systems											
		HRCC303.2	To introduce the students to the various performance management tools and to make them appreciate performance management at various levels											
		HRCC303.3	To enable students to get exposed to the policies and practices relating to career planning, career strategy and career development followed in organizations											
		HRCC303.4	. To Generate insights about the impact of proper performance management on business goals	PSO1b											
		HRCC303.5	To enable the students demonstrate ability in selecting and implementing performance management systems for sectors / jobs		PSO1d										
	Compensation and Benefits	HRCC304.1	To help students gain an overview of the components of financial compensation and understand the determinants of compensation and rewards.					PSO3a						
		HRCC304.2	To make them understand the design of compensation and reward systems and the emerging trends in compensation practices.		PSO1d										
		HRCC304.3	To enable the students to understand the linkage between business strategy and compensation strategy												
		HRCC304.4	To appreciate the significance of a total compensation and reward strategy.												
	Strategic Industrial Relations	HRCC305.1	To enable the students to appreciate the different approaches of Industrial relation to safeguard the interest of employees and management by securing the highest level of mutual understanding and cooperation and attain the organizational objective of high productivity and profitability by securing employees interest at national and international levels.												
		HRCC305.2	To ensure the students learn the fundamental concepts of Industrial Relation like trade unionism, collective bargaining, workers' participation in management, discipline and grievance handling, industrial disputes and interpretation of rules and code of conduct.				PSO2b								
		HRCC305.3	To help the students to understand the different types of legal and institutional state interventions that promote labour-management cooperation and comprehend various tools, techniques, legal frameworks and develop written and oral skills for documentation related to registration and recognition of trade union, collective bargaining, negotiation, industrial dispute etc.			PSO2a									
	Employee Welfare and Legislations	HRCC306.1	Understand the legal documents and draft appropriate documents to handle issues related to welfare of employees specially when it comes to legal binding with state and central labour law machineries based on the learning that takes place in the class room				PSO2b								
		HRCC306.2	Understand various implementation issues or consequences related to social security measures and welfare programmes in organisations		PSO1d										
		HRCC306.3	Understand the various social security measures available in the context of managing Human Resource ManagemenT												
		HRCC306.4	Be an effective human resource manager by developing and liaison with all the stake holders of the organisation and binding fully to the national and local labour laws												
	Competency-Based Human Resource Mgmt. Practices	HRCC307.1	Comprehend and appreciate the integrative nature of talent management practices brought about by sets of key competencies.					PSO3a						
		HRCC307.2	Understand the performance issues in the background of lack in competency	PSO1a											
		HRCC307.3	Develop an idea about mapping competencies and modelling them for the practice of the talent management functions.												
		HRCC307.4	Using the competency mapping models to address the issues of employee engagement and retention.		PSO1d										
		HRCC307.5	Learn the process of implementation of various competency-based human resource practices in organizations												

Sem	Course	Code	Course Outcome							
	People Analytics	HRCC308.1	To enhance the awareness of learners on the application of HR analytics in workplace							
		HRCC308.2	To familiarize the application of various financial and statistical measures in HR activities							
		HRCC308.3	To understand the relevance of Analytics in various HR process to derive tangible benefits from HR practices	PSO1a						
		HRCC308.4	To familiarize with applications of various HR metrics in an organization			PSO1c				
4	Global Business Environment and HRM	HRCC401.1	To understand the aspects and challenges in doing business globally			PSO1c				
		HRCC401.2	To appreciate the importance of becoming socially responsible managers in the Global context							PSO4a
		HRCC401.3	To understand the interconnectedness in the global era and evaluate internationalisation of firms in purview of global interconnectedness.							
	Strategic Human Resource Management	HRCC402.1	To develop in HR students a value addition and sustenance, rather than mere transactional, perspective of HR.		PSO1b	PSO1c				
		HRCC402.2	To develop an integration persepctive, of HR with the Organisational Strategy.							
		HRCC402.3	To enable the students to appreciate the different levels of strategy: Corporate, Business and Functional.							
	Mgmt. of Change & Organizational Development	HRCC403.1	Apply theories and current research concerning individuals, groups, and organizations to the process of change							
		HRCC403.2	Understand the concept and process of Organisational Transformation							
		HRCC403.3	Identify the possible sources of resistance to change and learn how to handle the resistance within the broad ethical guidelines of people management							
		HRCC403.4	Analyze/diagnose ongoing activities within an organization and; design and plan the implementation of oraganisational change							PSO4a
		HRCC403.5	Understand the process of OD and identify organizational situations that would benefit from OD interventions				PSO1d			
	International Human Resource Management	HREC01.1	Overview of HRM							
		HREC01.2	A good understanding on how multi national and global organisations work and their HRM practices							PSO4a
		HREC01.3	Culture and adapting towards cultural differences							
	Leadership Development	HREC02.1	To provide students an overview of leadership development in terms of its context in organizations, its links and possible integration with HRD and strategic choices within the organizational strategy.						PSO3b	
		HREC02.2	To appreciate and review the characteristics of the main theoretical framework on leadership that have been developed and which underpin the significance of leadership development.							
		HREC02.3	To help students generate multiple alternatives in leadership crisis, especially global leadership and manage the increasing complexity of running global organizations.			PSO1c				
	Measurement of Human Resources	HREC03.1	This course intends to train the participants in various Human Resource Accounting and Auditing tools and techniques.							
		HREC03.2	It also helps the participants to know the various applications of Human Resource Accounting.					PSO2b		
		HREC03.3	This course tries to get them equipped in managing the challenges in measuring the human resources.	PSO1a						
	Coaching and Mentoring Skills	HREC04.1	The course will enable students to understand and appreciate the role and significance of mentoring and coaching in organizations as areas pertinent to Human Resource Management.						PSO3a	
		HREC04.2	The course will help students learn the theoretical framework and models of coaching, counselling and mentoring.							
		HREC04.3	The course will enable students to get exposed to the basics of coaching, counselling and mentoring practice in organizations.							
		HREC04.4	The course will help studetns to choose alternatives in situations associated with mentoring and coaching – coach, coachee, mentor, mentee			PSO1c				

| | HREC04.5 | The course will help students to understand mentoring and coaching skills to be used for worthy Human resource management and facilitate responsible behaviour | | | | | | | | | | | | PSO4c |